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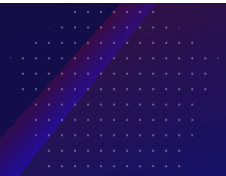




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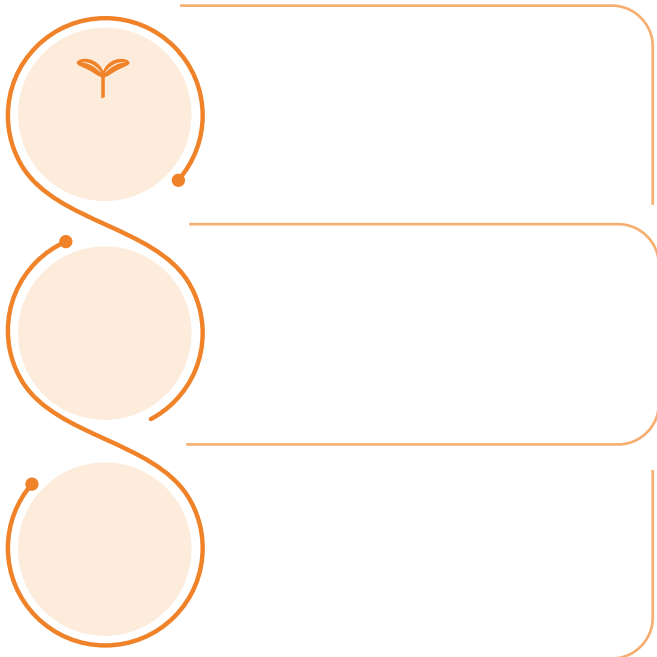
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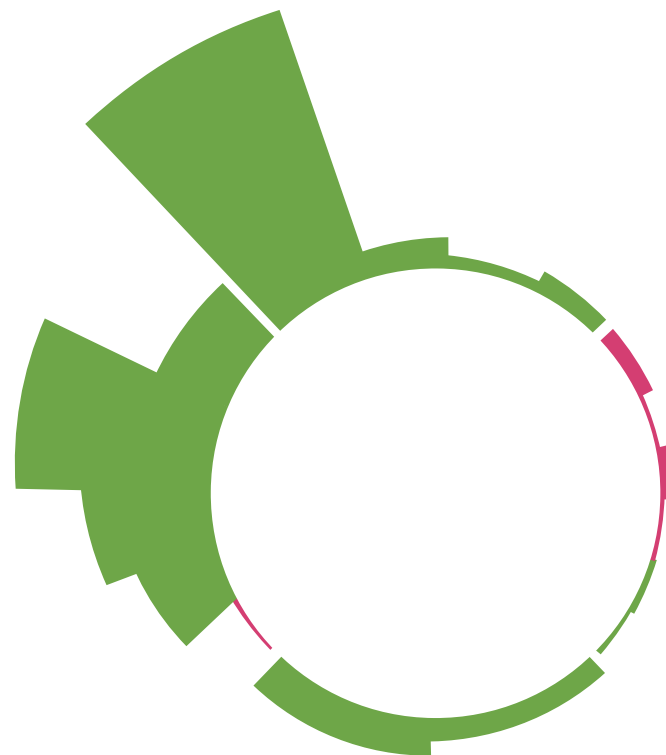
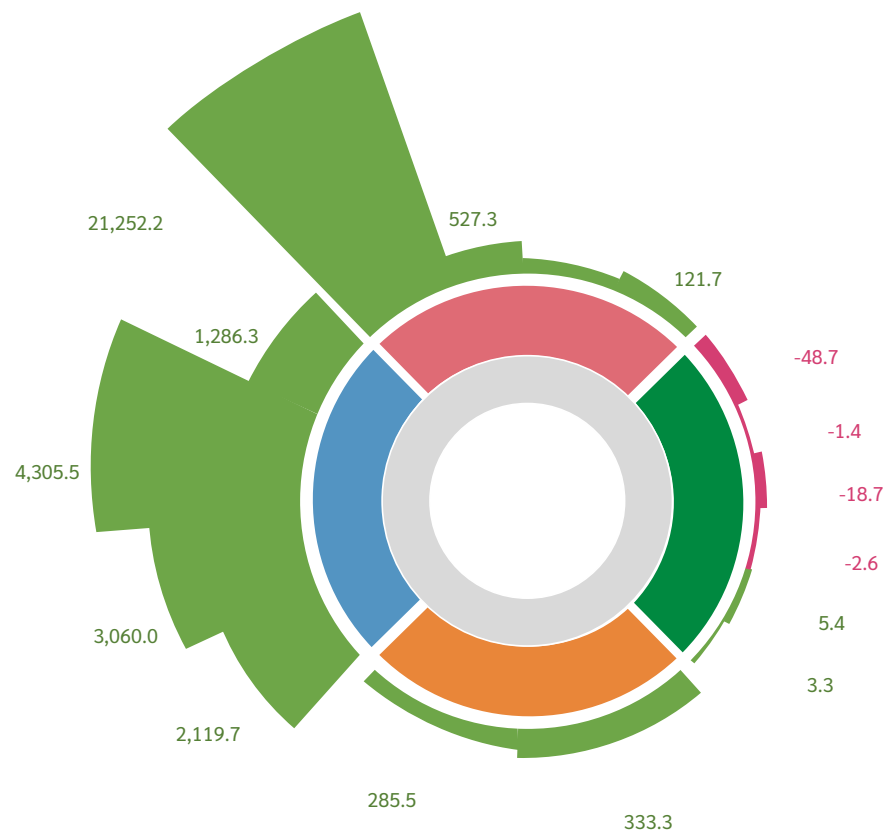
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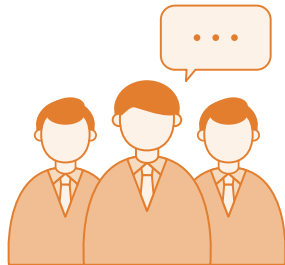
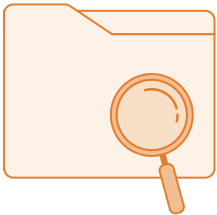
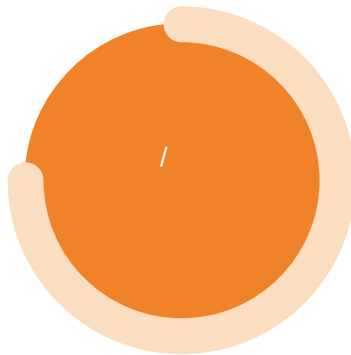
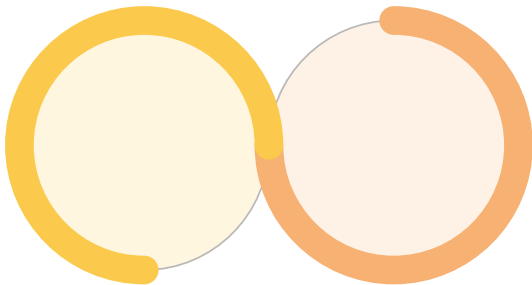
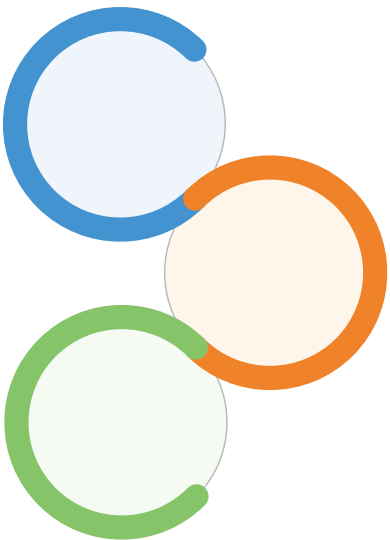
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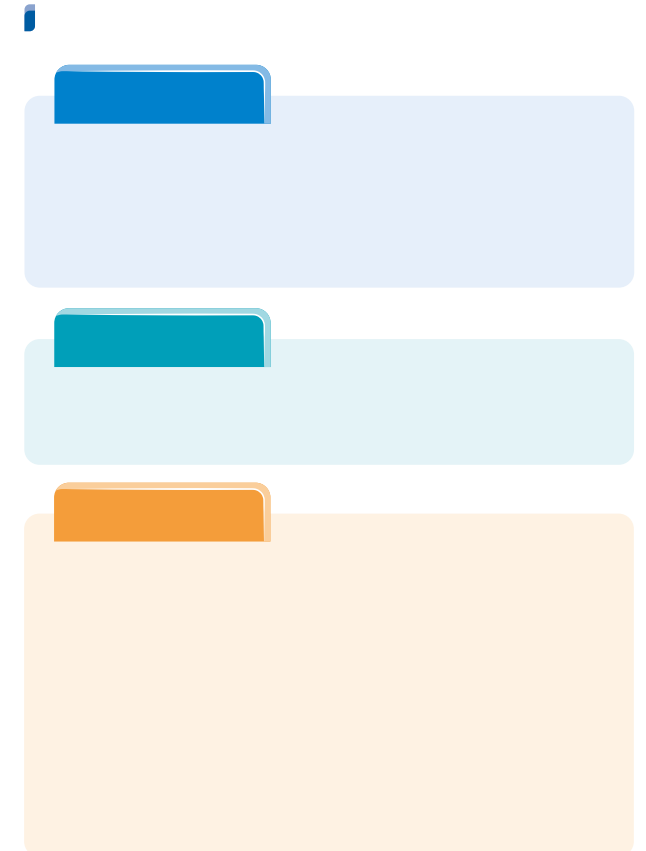
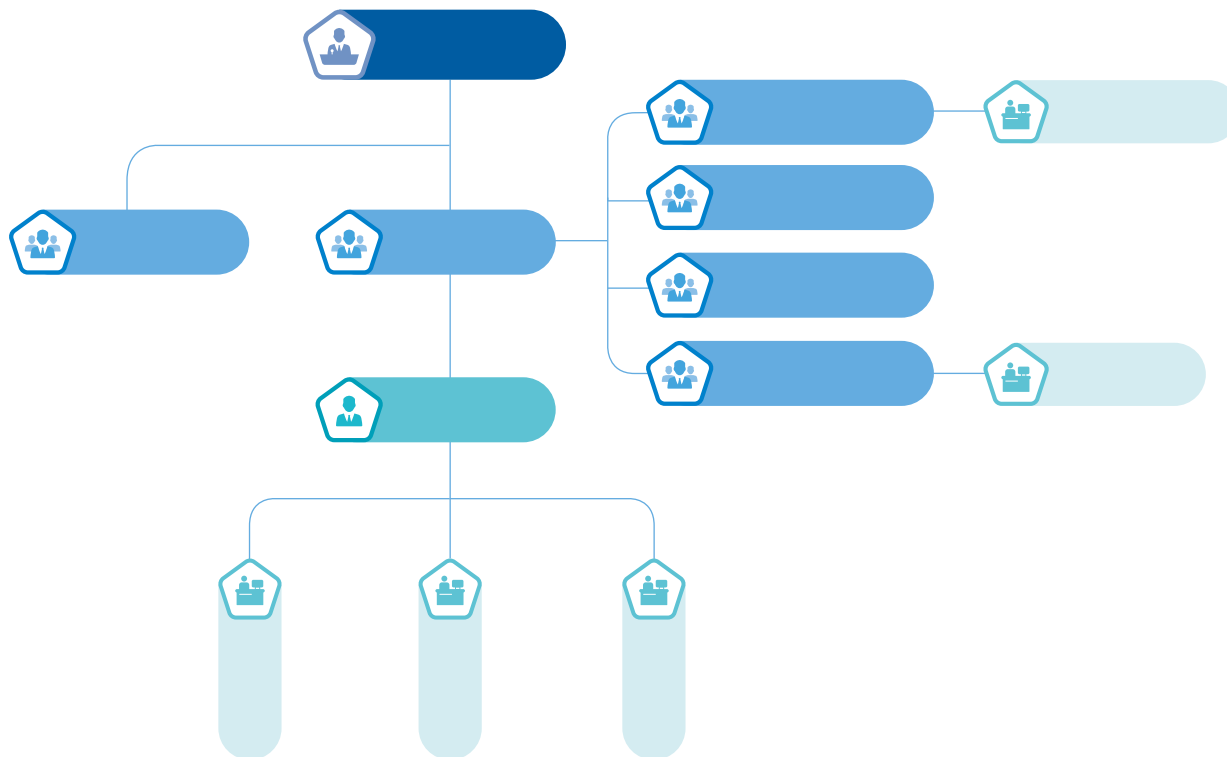
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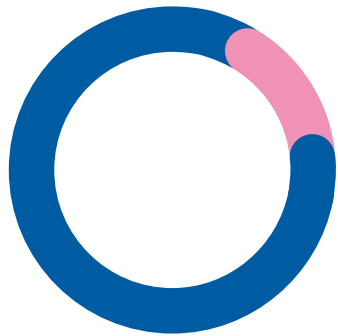
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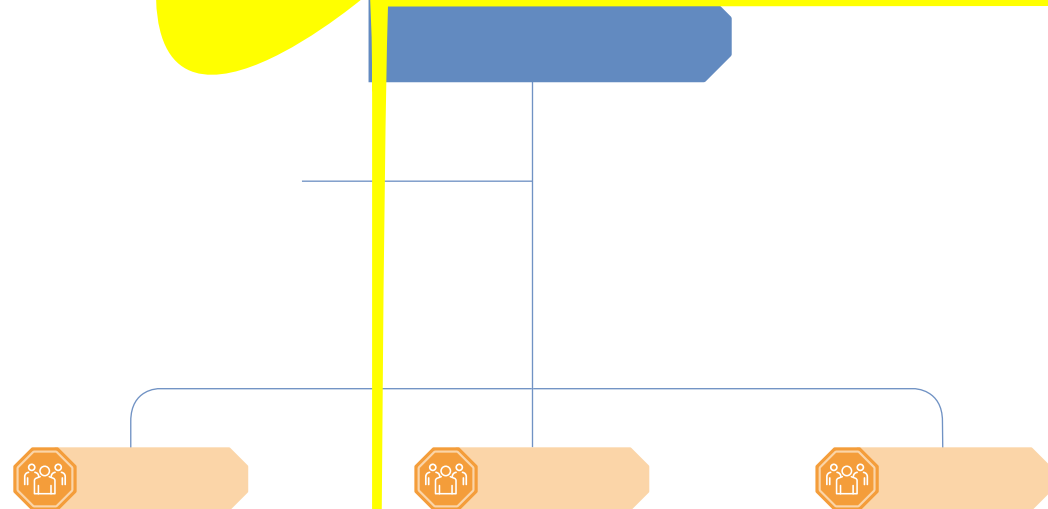
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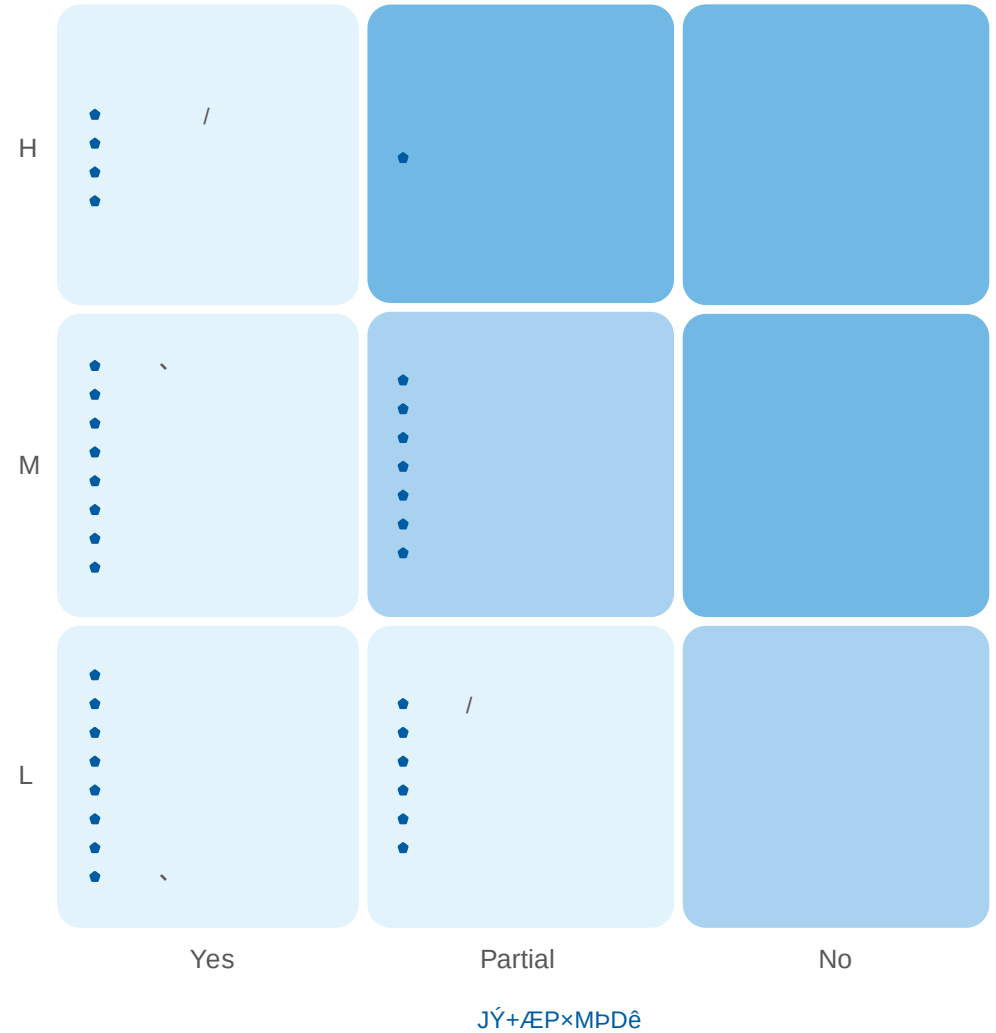
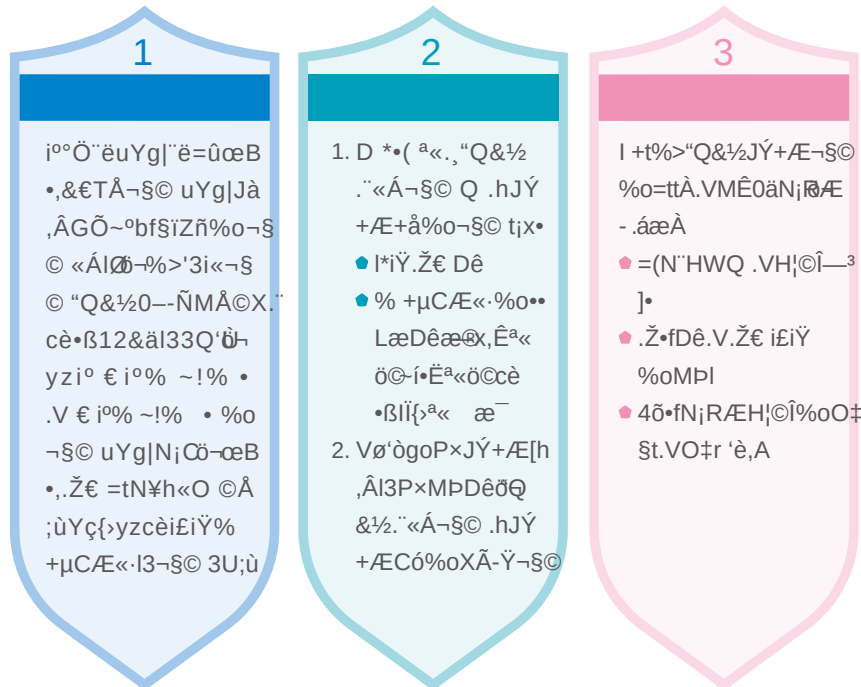
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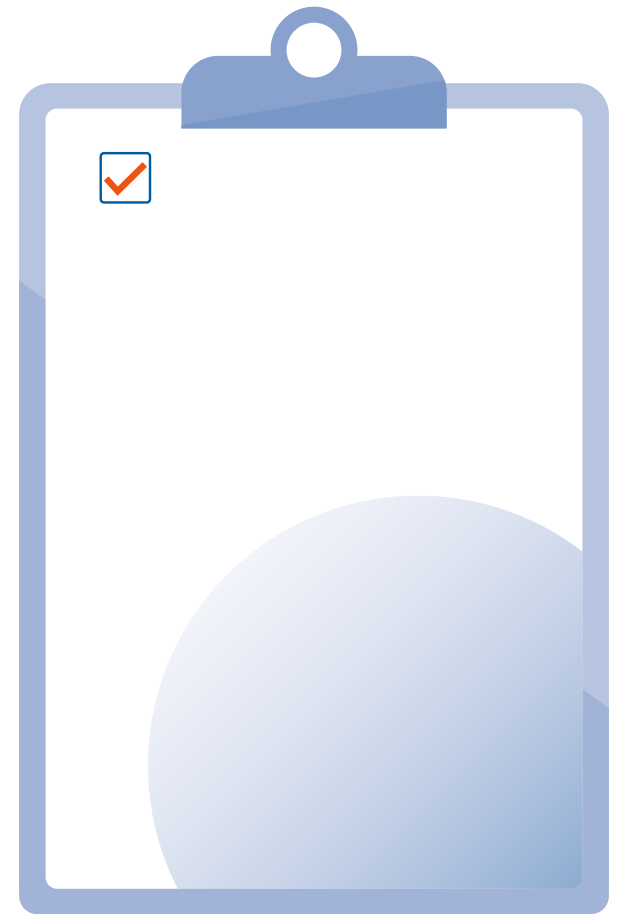
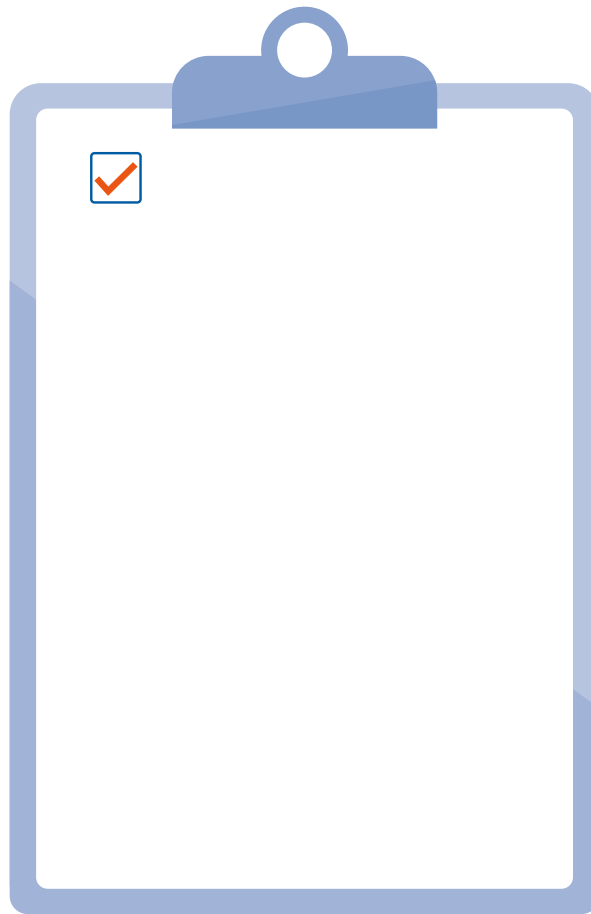
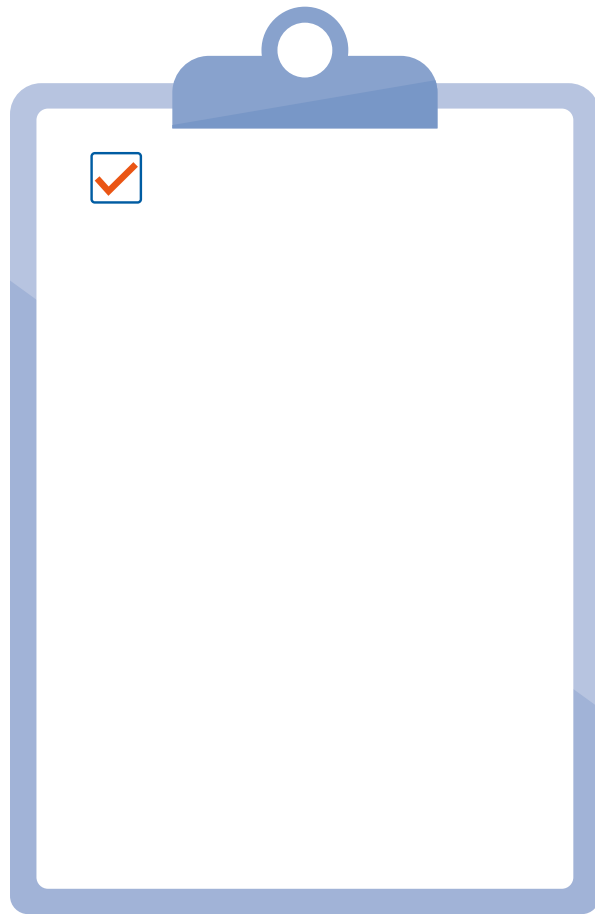


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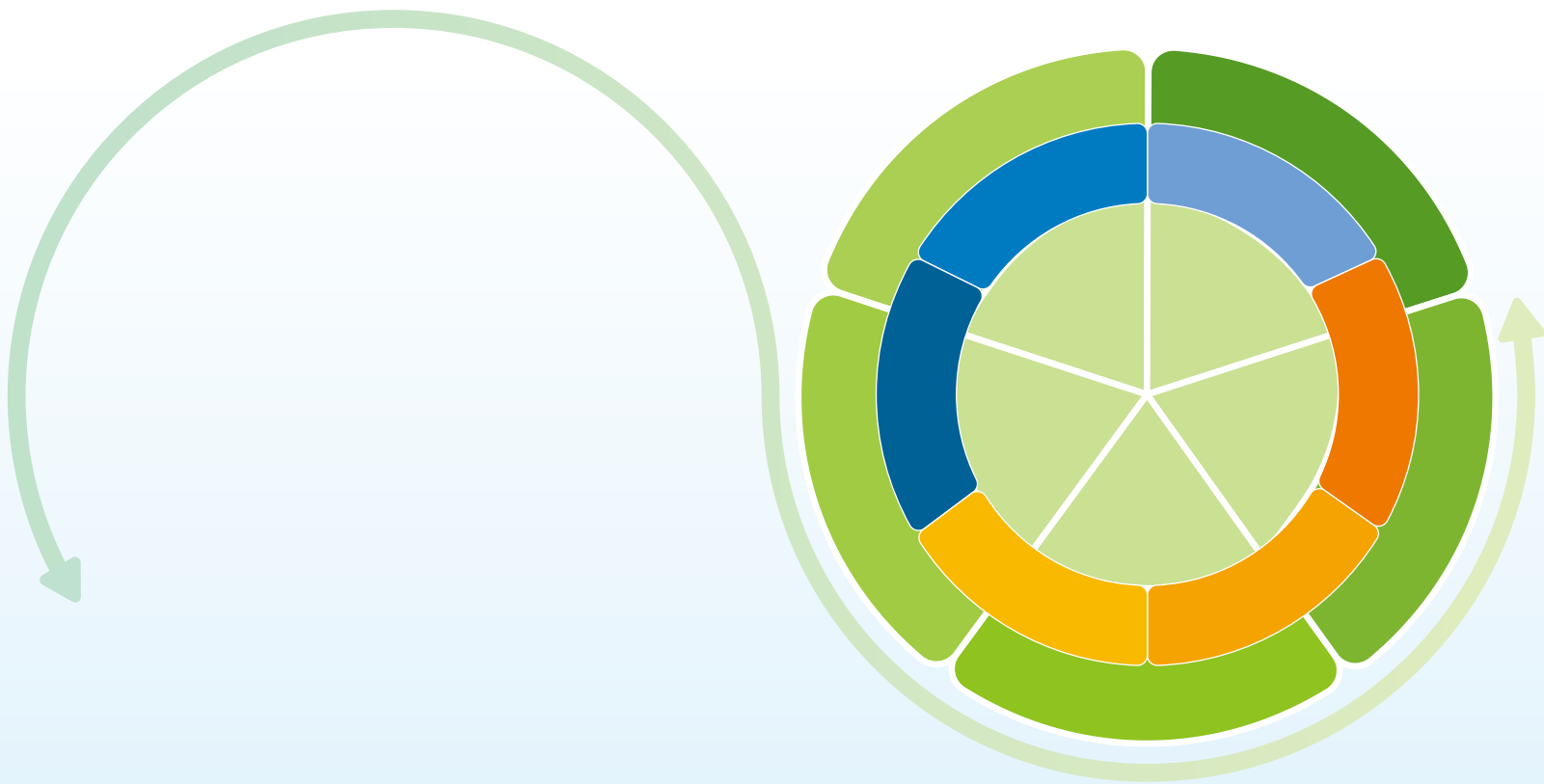
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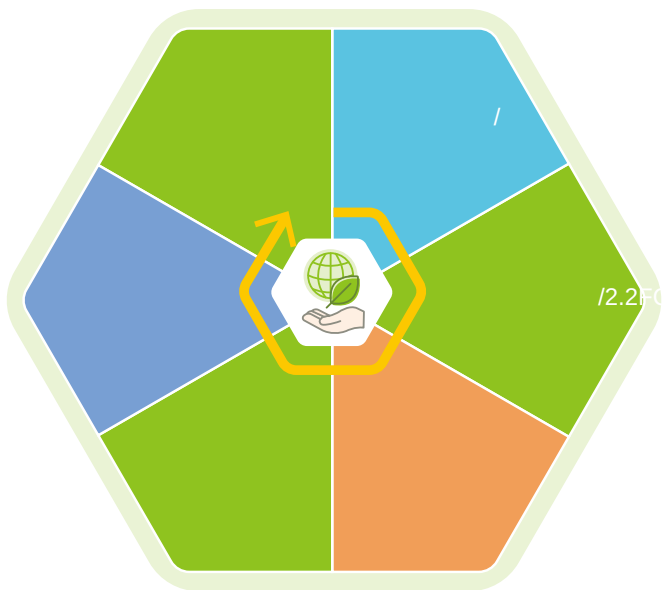
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3. iE/Áh«5ß-, " '.	6	5
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5. u'x]€]•	1	3
6. BµS•iE/ÁuYg	2	1
7. *.šh«5ßziMP	3	2
8. iE/Á- •k	3	4
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3ÇiE/Á“ ‘.•ér %H



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	Clickshare Button			1.81	<u>Clickshare ButtonIÆR'5U/</u>
、	Industrial Tablet			49.20	<u>Industrial Tablet IÆR'5U/</u>
	Add-on Card (AOC)		-	16.56	<u>AOCIÆR'5U/</u>
	LCD Drive X Board			4.00	<u>X Boardo™™J•P'</u>
	LCD Drive XC Board			9.20	<u>XC Boardo™™J•P'</u>
、	Digital Inkjet Printhead			31.07	<u>Printhead o™™J•P'</u>
	USB-C Dock			290.36	<u>USB-C Docko™™J•P'</u>
	XnBay Smart Server			163.60	<u>XnBayo™™J•P'</u>
	4G LTE Module			6.56	<u>4G LTEo™™J•P'</u>

1. () ↑ = () ↑ ÷ () ↓

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RoHS	100%	100%	100%	100%
()	38.6%	45.9%	11.2%	2.5%
()	6.3%	5.2%	13.2%	11.9%
()	41.6%	41.0%	58.0%	67.0%
	86.5%	92.1%	82.4%	81.4%

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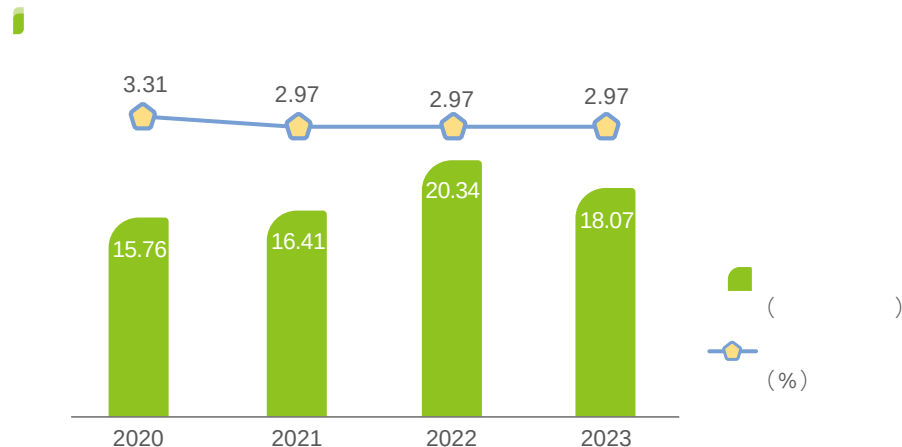
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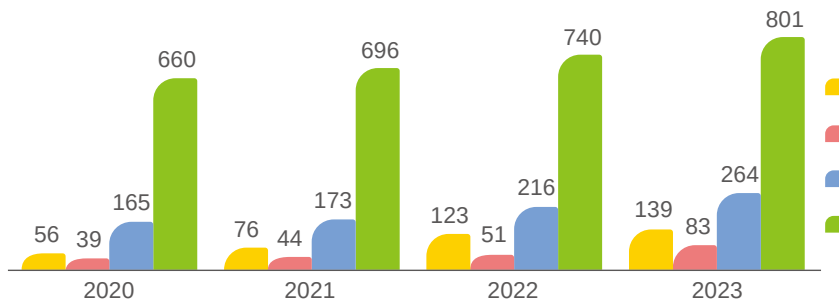
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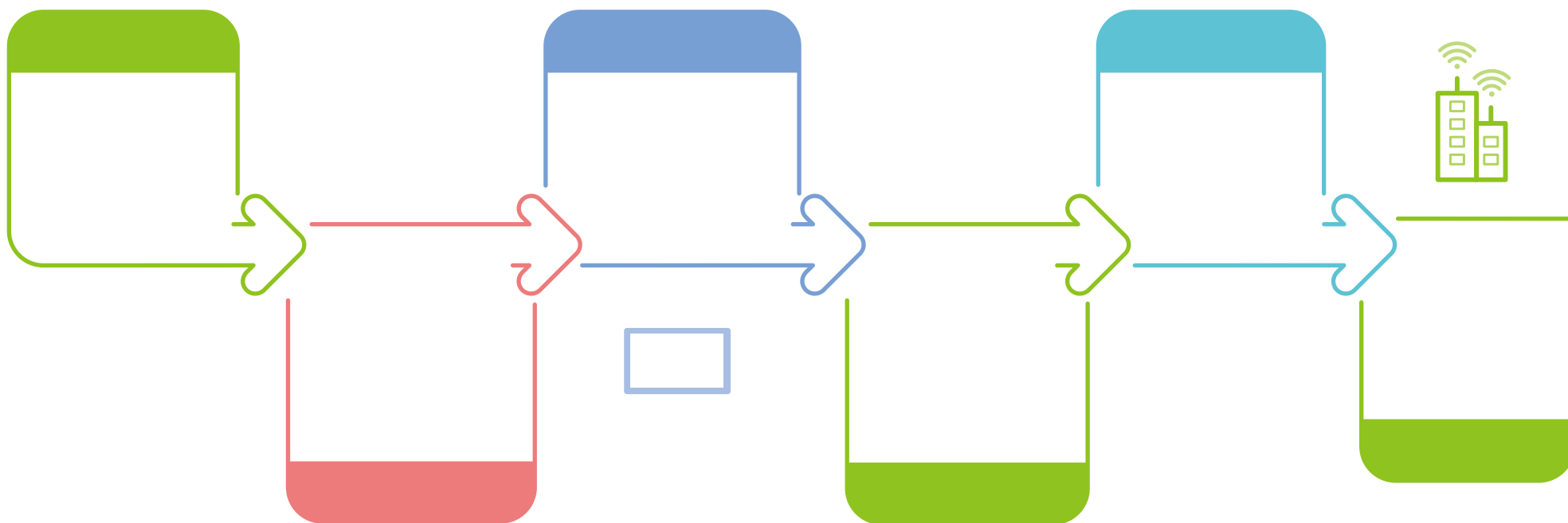


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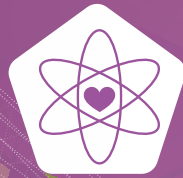
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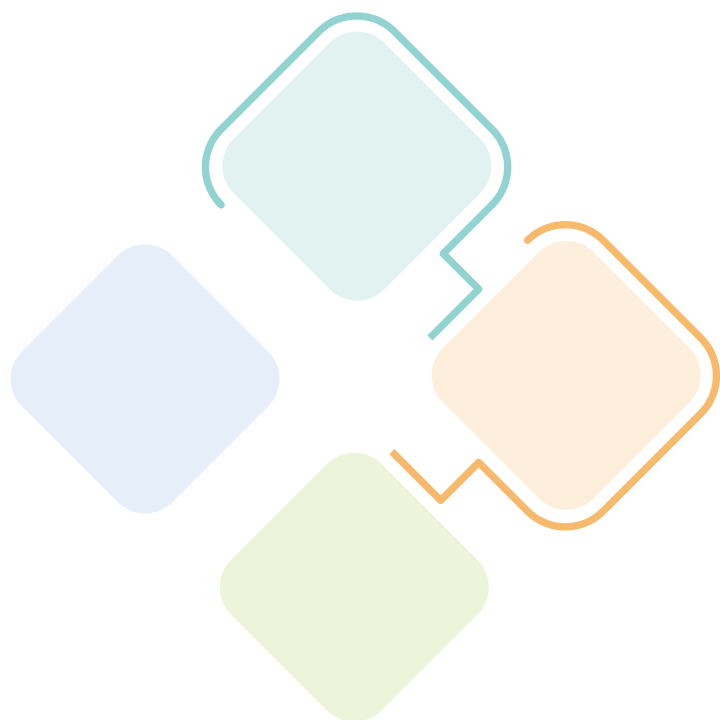
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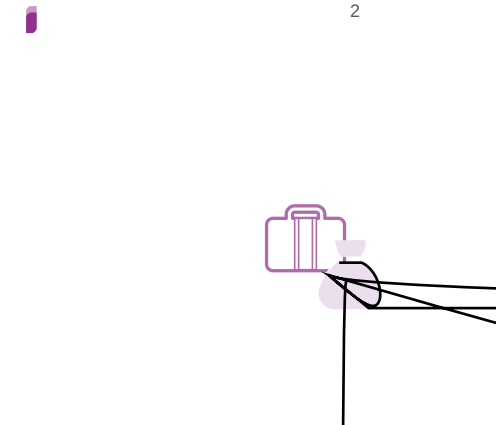
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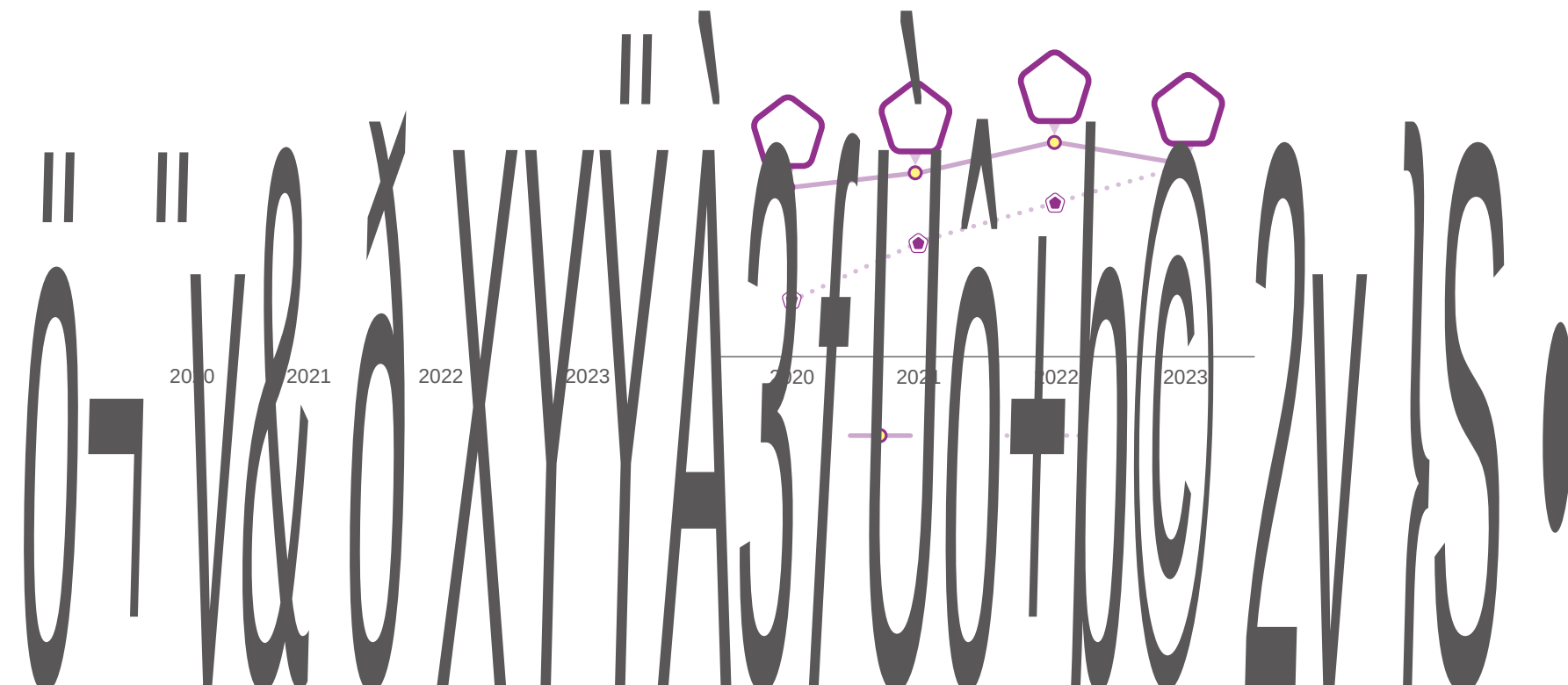


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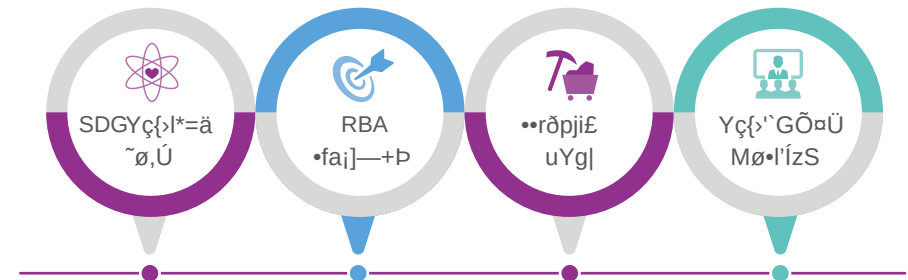
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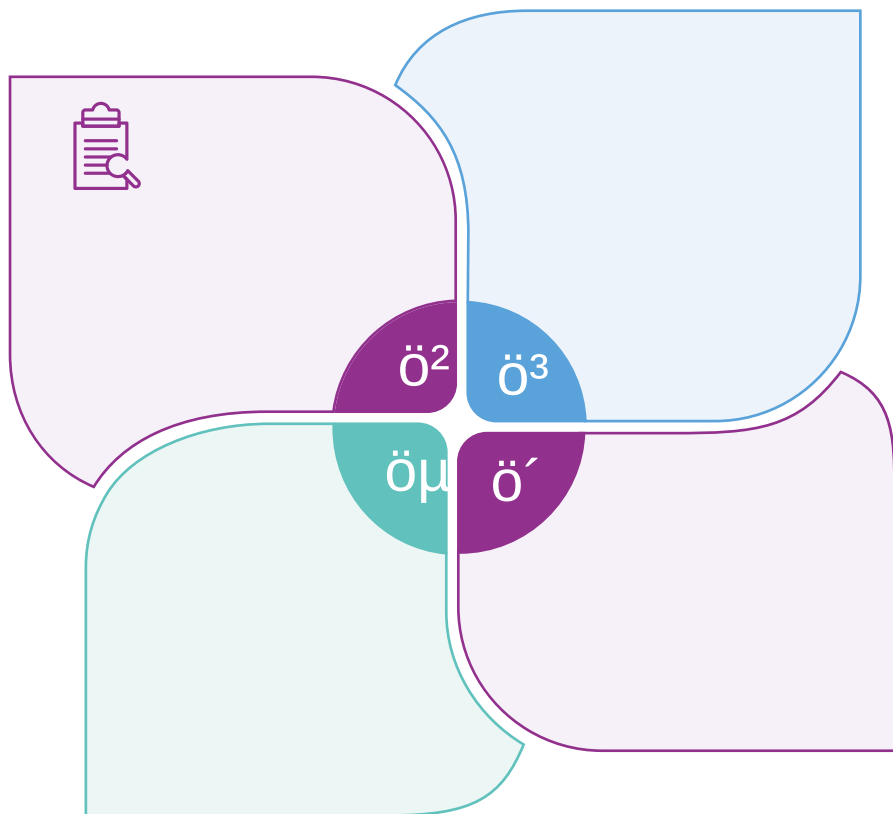
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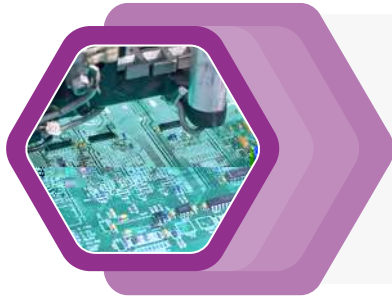
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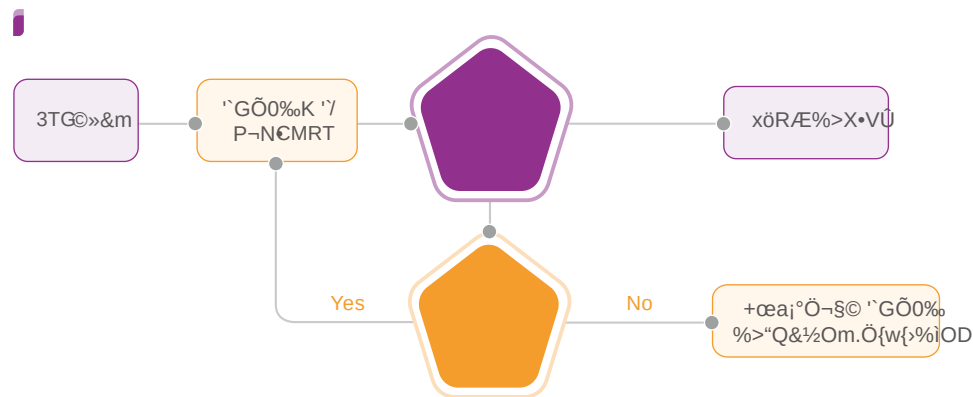
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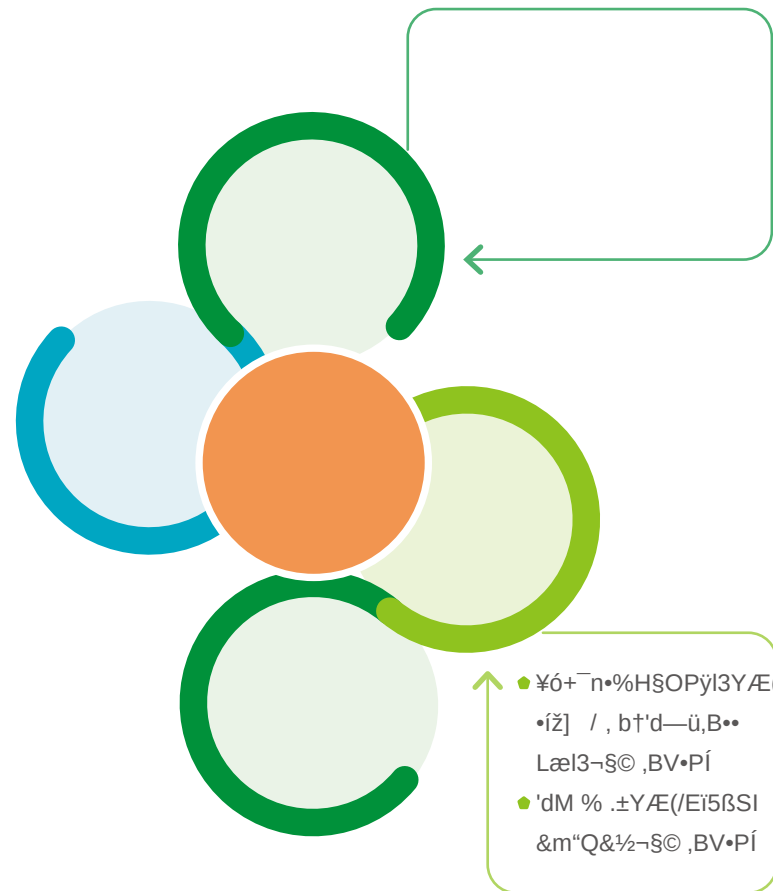
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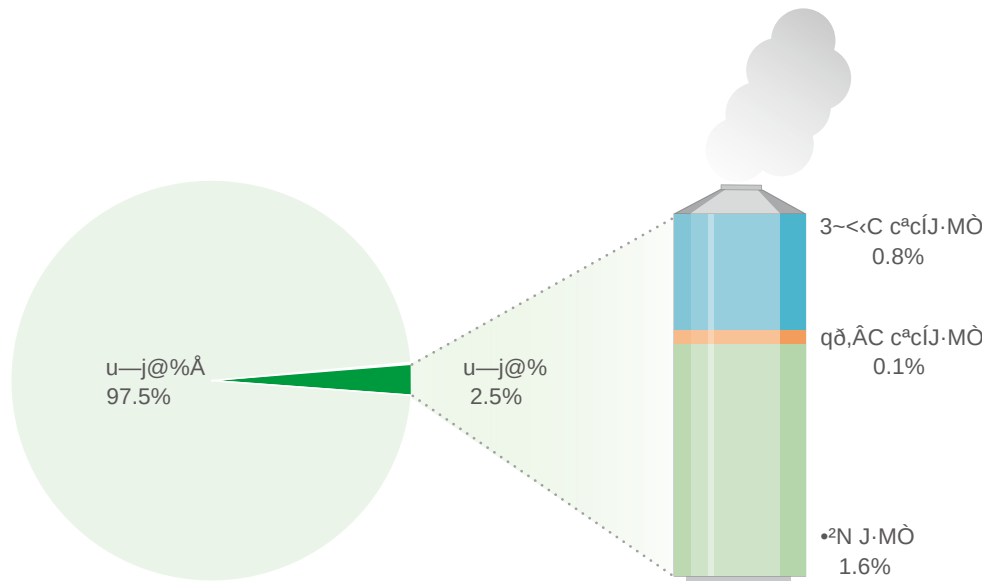
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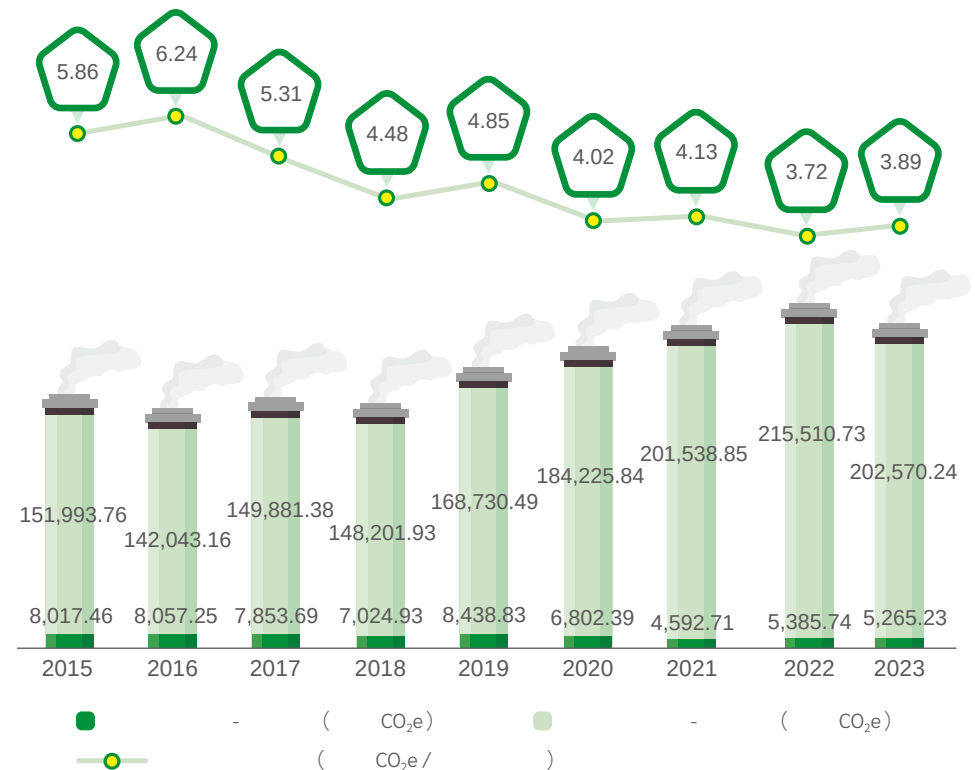
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1. Manufacturing and construction
 2. Electricity and heat
 3. Industrial processes
 4. Transport
 5. International aviation and shipping
- (2021)

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2023	1,225.2	2,277.3	30,110.9	1,042,555.7	1,076,169.2
2022	1,266.0	2,215.4	28,307.9	1,063,884.0	1,095,673.3
2021	1,335.8	2,575.2	34,239.0	948,483.2	986,633.2
2020	1,393.6	2,523.9	74,103.6	870,905.2	948,926.3

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	A SÂYâ[2V•J~•šMÊ•r<g•k%¯C •é`+utA r	*#-,Uú«¼4J~•šV•%¯cöNjC	79.9	62.1
	rY6iV•cf3QMA	•`érY6iV•cf3QMAQ•K6d« °Öx•Yâ`Yâ]¼B2ö¼=}rY6iV•°ËYâ]¼B2+ -Üi« ©ÅI3€ ~5	427.8	332.7
	Yâ[2V•J•Yâcf3QMA	JÑi«*Y `y]¼NjC ö~xÚsø-•°Öx•Yâ`Yâ]¼B2ö&T•ý+½•QZ"• YâSl&m%>%&İ =}Yâ[2V•,vcfi«©ÅI3€ ~5	714.9	556.0
	B SÂ1200RT*üV•+ -ÜYâ[,v•k•í~ æ(•ß•f*#-,	+ -ÜYâxMy5.Ž•í,Â[rj •ß•fö~ R¯M + +2%ZV•ð©M—w...Föð5•• +tYâ]¼ B2I3•í-,ö~ .VO±"(N xMy5[rj ö~ , ,Â"(u'Yâ[•ß•f~ flö~ u'x]Yâ[•ß•f€ ~5,B—Ži«	249.2	193.8
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	Yâ[2V•u'€ u'YâNjRÆ	u'x]Yâ[2V•“) =t©Å€ ö© YâI3K±~5ö~y&æiYiİ8*•HWQ	150.9	117.4
	PCWxMy5u'€ MÊ0ä	•~•`% Uúð3LUúPCWxMy5uY™_jð% .•í~ Yâ[ `GÖ*•=ûUúI3 PCWö~Cè V•% .Yâ[&Tu'x]©Å€	501.6	390.1
	æ«©»o .Vy~fHu'€ I MÊ	•A•é=tB°,ÊxMy5A ŠßMÊ0äöð°Ö€ MpZ9K6ö~?u'€ İJ.ö© `y&æ€ ~5—Ži«	43.5	33.8
	*üYâxMy5u'€ MÊ•r	N•6 + cf%iK6æ(“) ••f, b†+ -Üö~ N¥•élÜ< u'.g&O*üYâ%ZV••ß•f	518.6	403.3
	m!rYV•Z9K6u'€ MÊ0ä” O:	N•C •í~ m!rYV• SV-130æ@0HPæPÄ&O*•.,JV•>—+tö~%&€ •í~ "(N i«j t^.-go5Y'3i«ö~ •ý+½u'€ İİo	131.4	65.0
	rY"(+ -ÜYâ5•u'€ MÊ0ä	N¥+ -ÜYâ5•N cf~šH••k“ •í~ æ(ö~%>+µi«Yâ]¼•í-,İÄJY• •f,v-Ö><•ß•°ö~ •ý+½u'€ ,Bİ=)©Å—ŽM°+t	256.4	126.9
	-...4Ê[u'€ MÊ0ä” O:	+µi«% •`S°ÈKİYâ•í~ æ(JY+Æ[rj .V6i,qö~ •ý+½u'€ İİo	30.4	15.0
		zì'.	3,187.2	2,360.5

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	¾<•YÆ°ÈJ·MÒì æœ CQæ ⁻	5,265.23	202,570.24	207,835.48
	--zìJ·MÒì YC'G	3%	97%	100%
	¾<•YÆ°ÈJ·MÒì æœ CQæ ⁻	5,265.23	26,286.99	31,552.22
	--zìJ·MÒì YC'G	17%	83%	100%

$$Y\hat{a}-^3]\bullet uYg|$$

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 'ò ò-A - Yâ-³]•8< ,B+‡YâHwajj 'Ñ" ~- òª4ùN¥=tYâ-³]l3j 'ò ò-USl3ÇlYi¥•-r.VNÜA{
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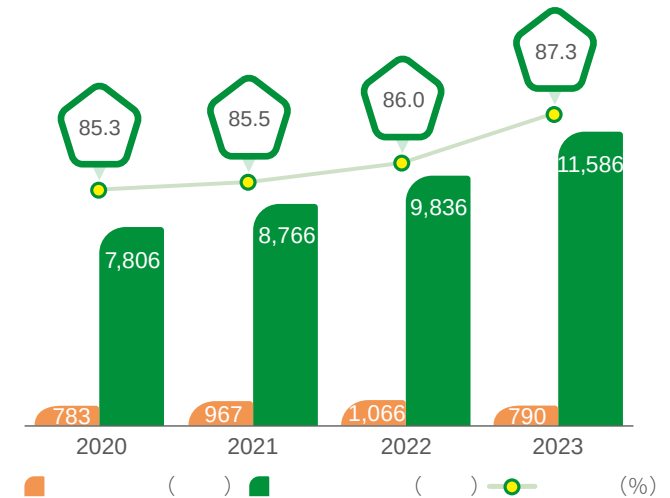
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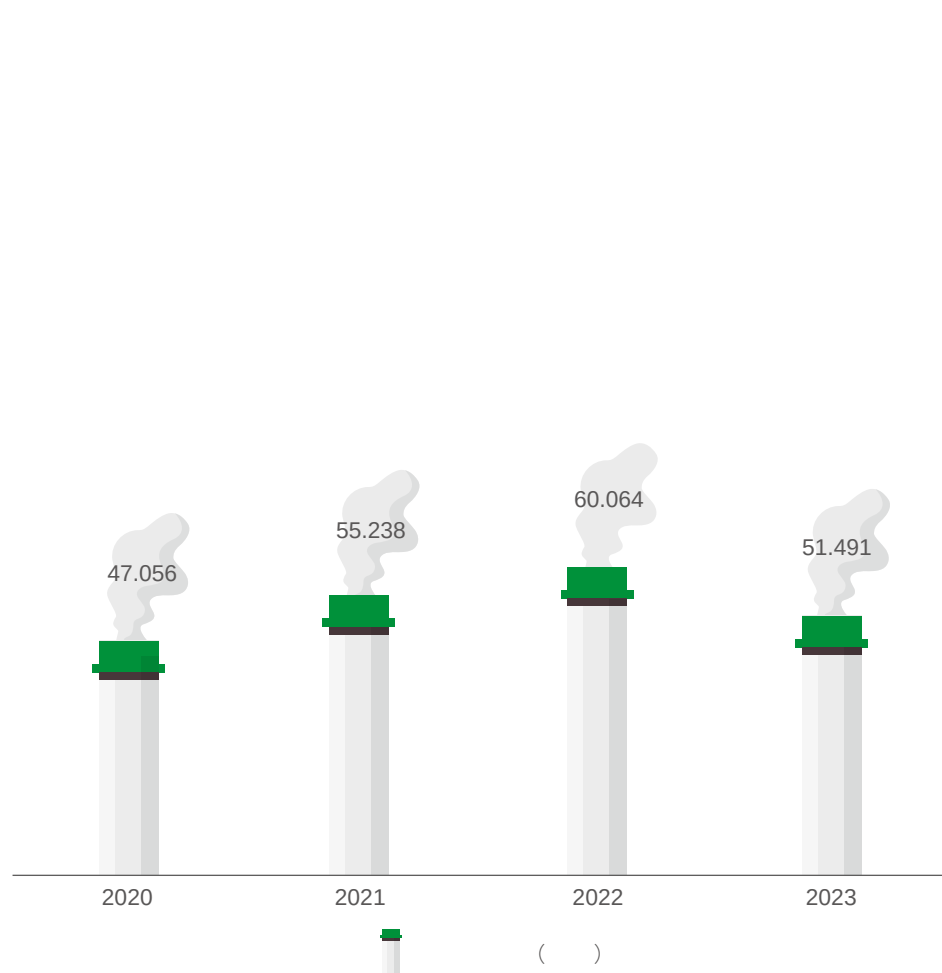
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		0.000	602.578	0.000	153.967	0.000	71.920	0.000	0.000	69.770	0.000	131.232	0.000
		0.000	128.256	0.000	570.824	0.000	66.960	0.000	0.000	21.556	0.000	199.326	0.000
		0.000	0.000	3.776	1,466.419	0.000	60.113	0.000	420.951	0.000	31.759	0.000	0.000
		0.000	0.000	8.811	188.751	0.000	17.127	0.000	19.482	1.488	0.000	39.193	0.000
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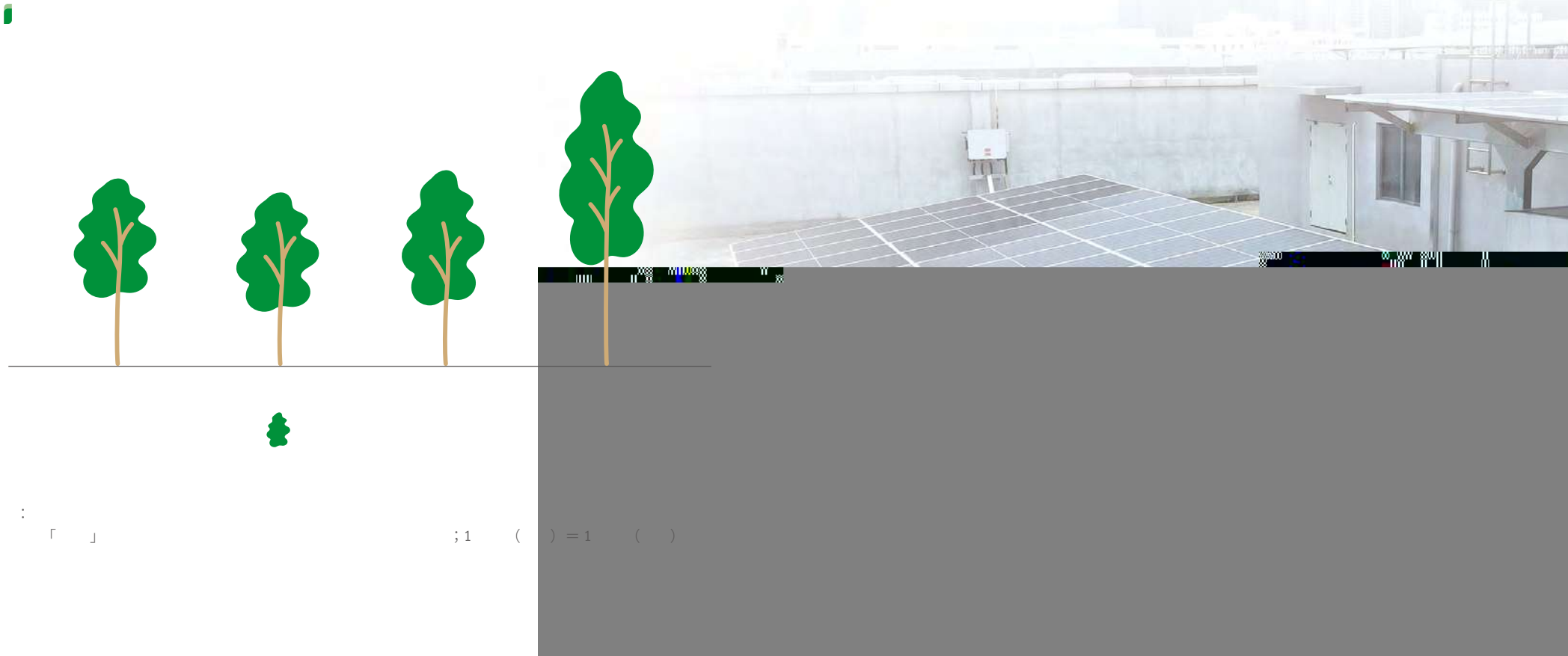
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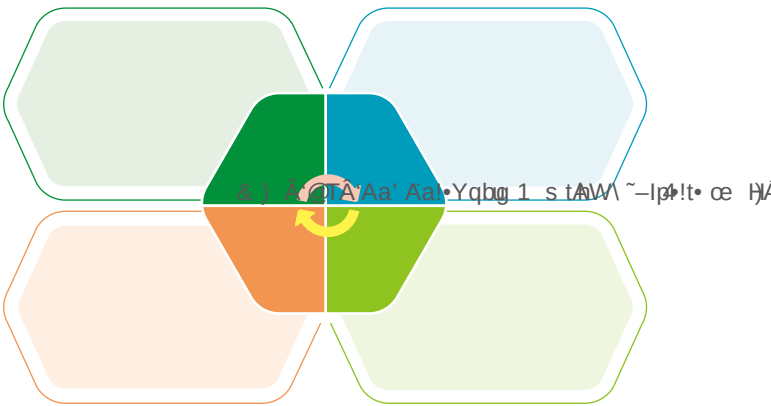
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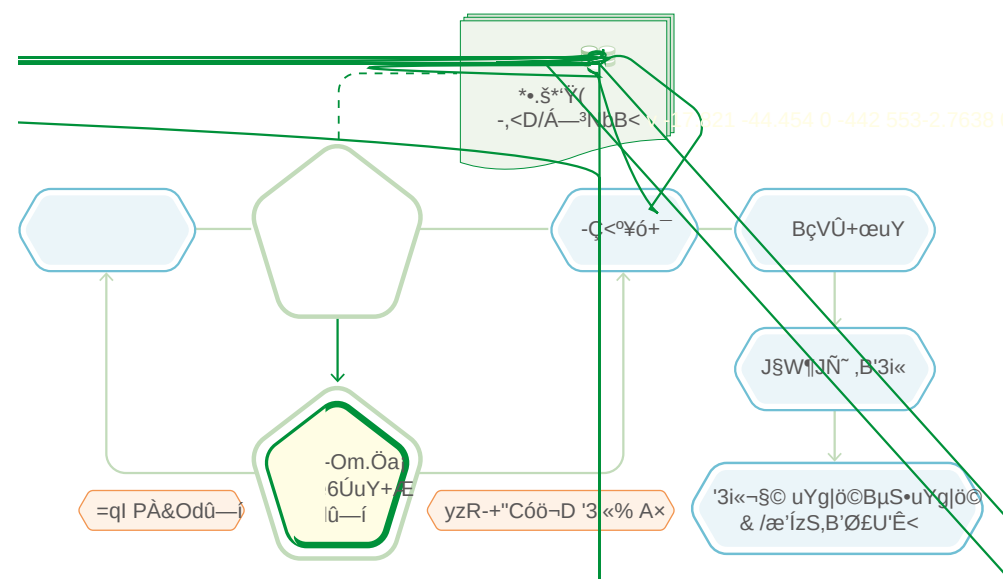
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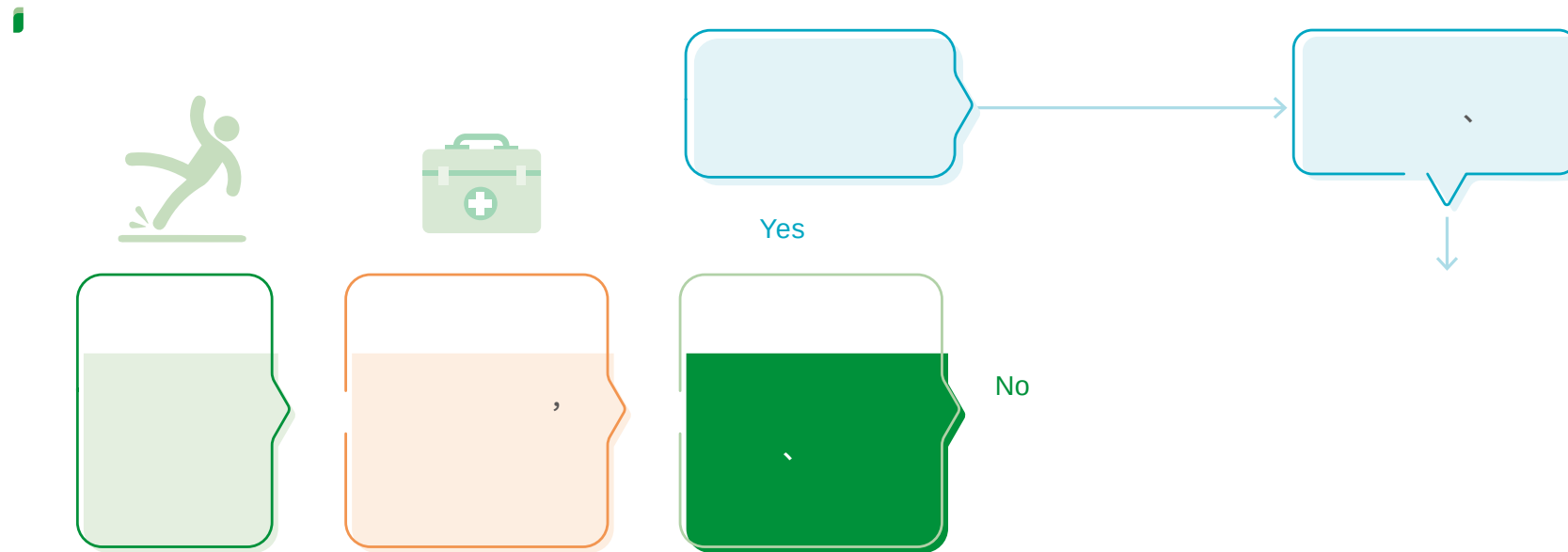
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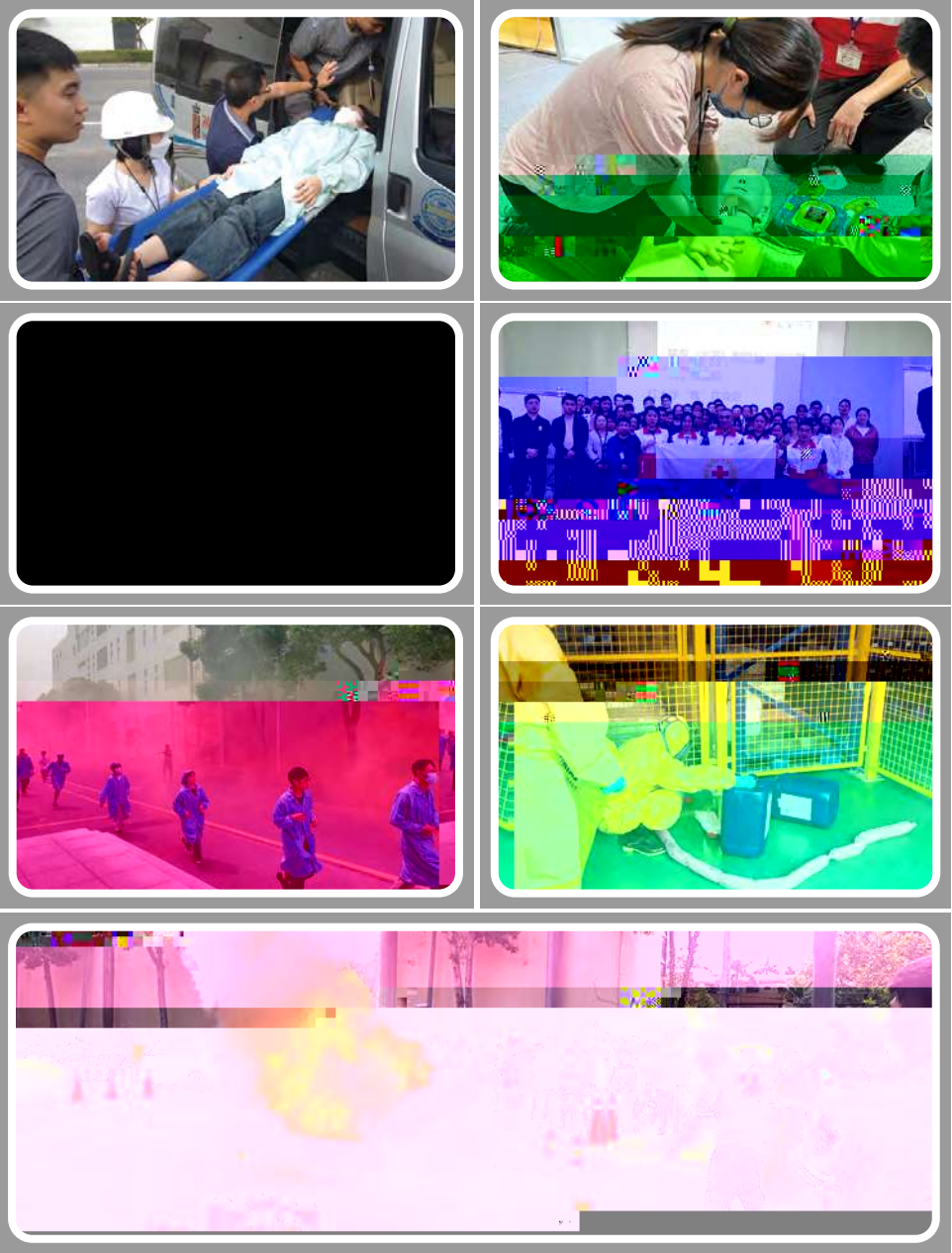



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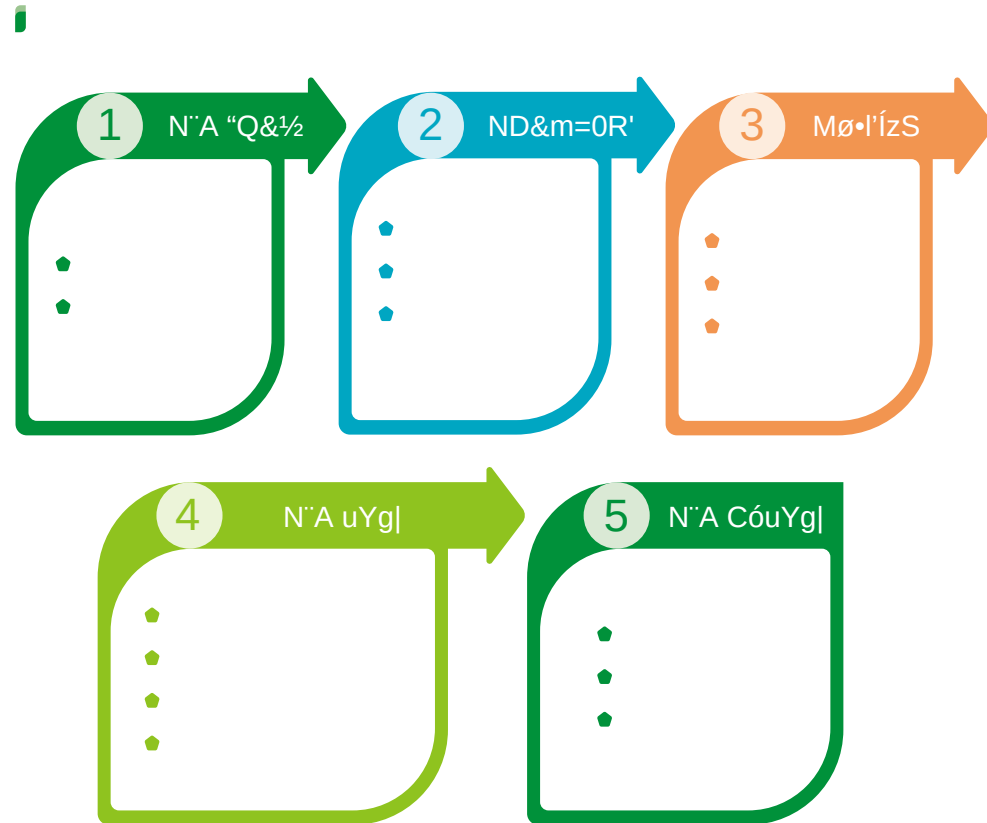
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		207	410	118	224
		56,285	50,851	10,967	19,956
		48,411	57,776	11,008	22,702

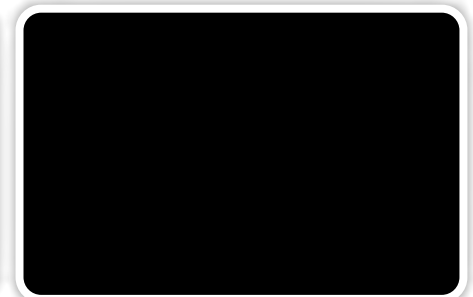
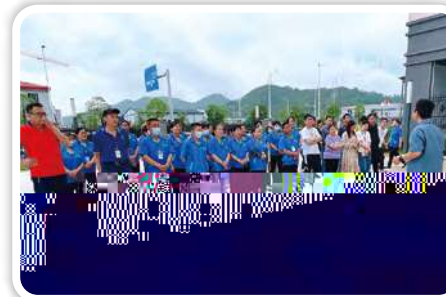
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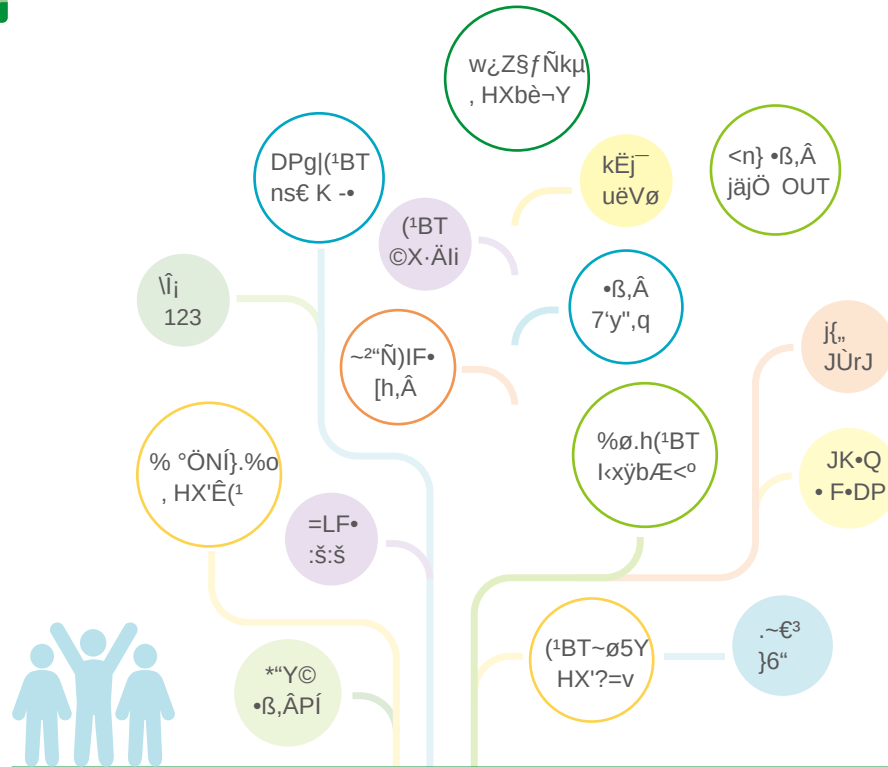
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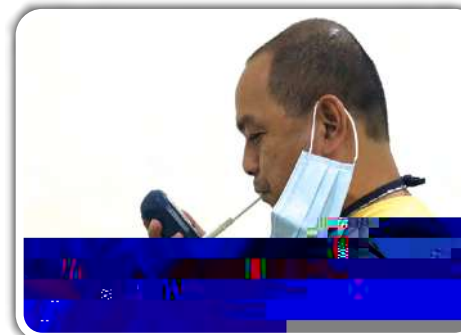
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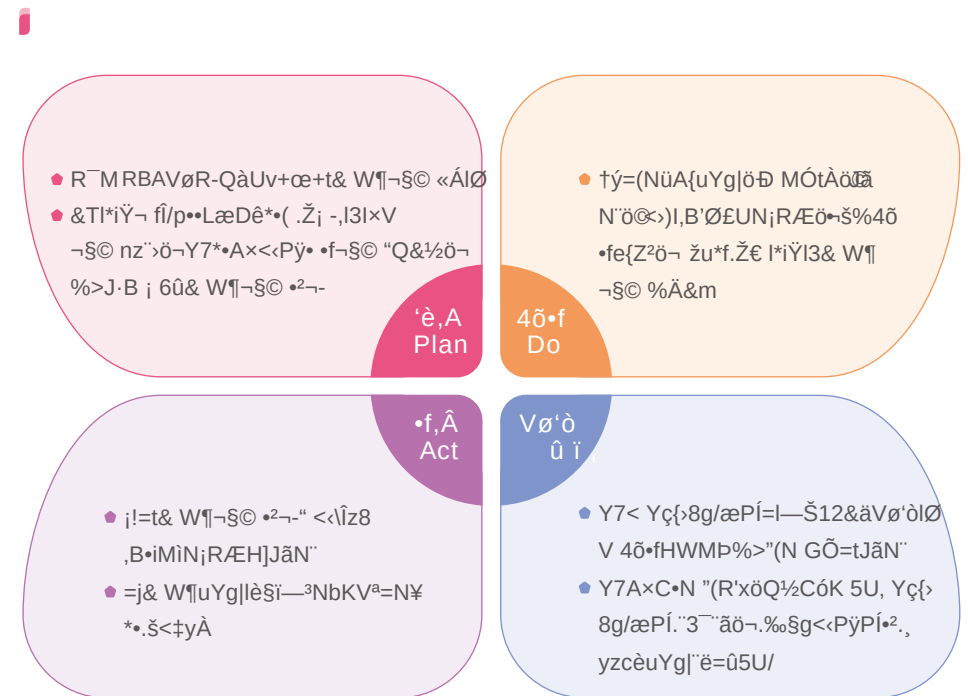
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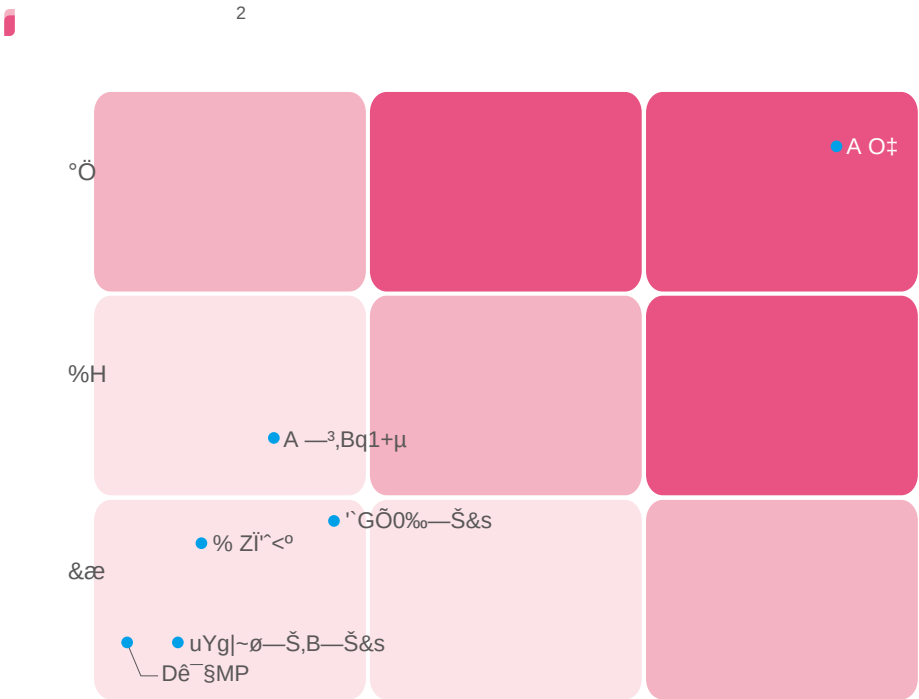
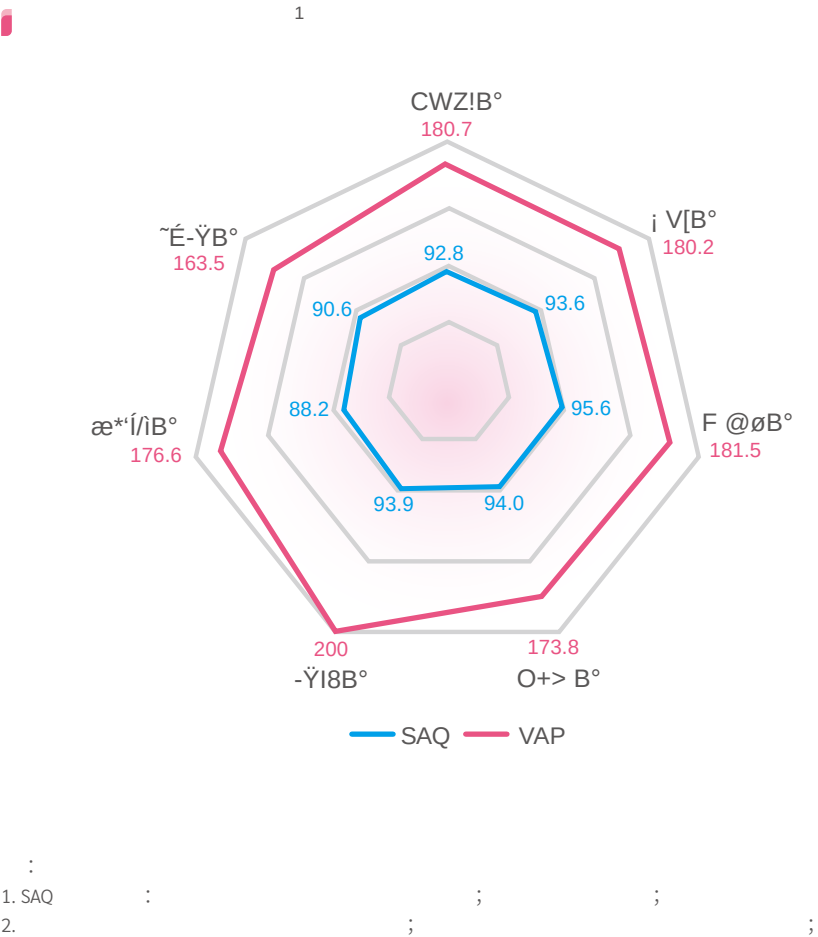
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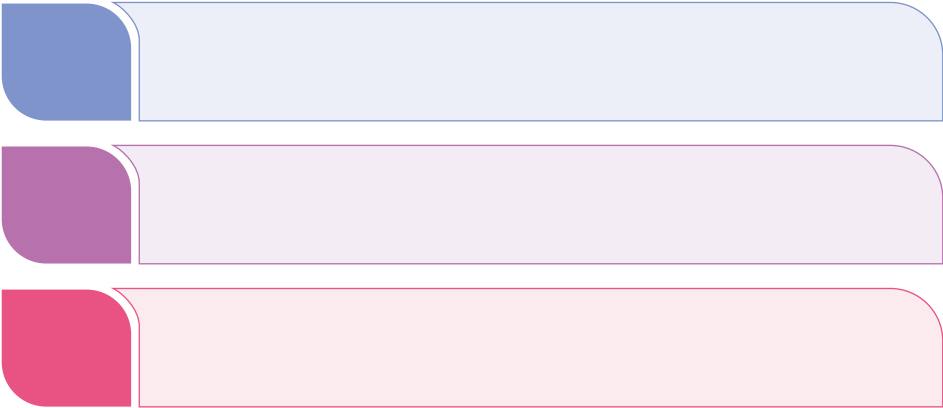
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g|‡7H/Æö&T.V,vC[⁂>=v'3.±& D Zİ&Q'è<⁂«n 'o*•.š+/ÆB2ö⁂ îz8,B•iMìJǎN""⁂Ex," O:7•% æÀ

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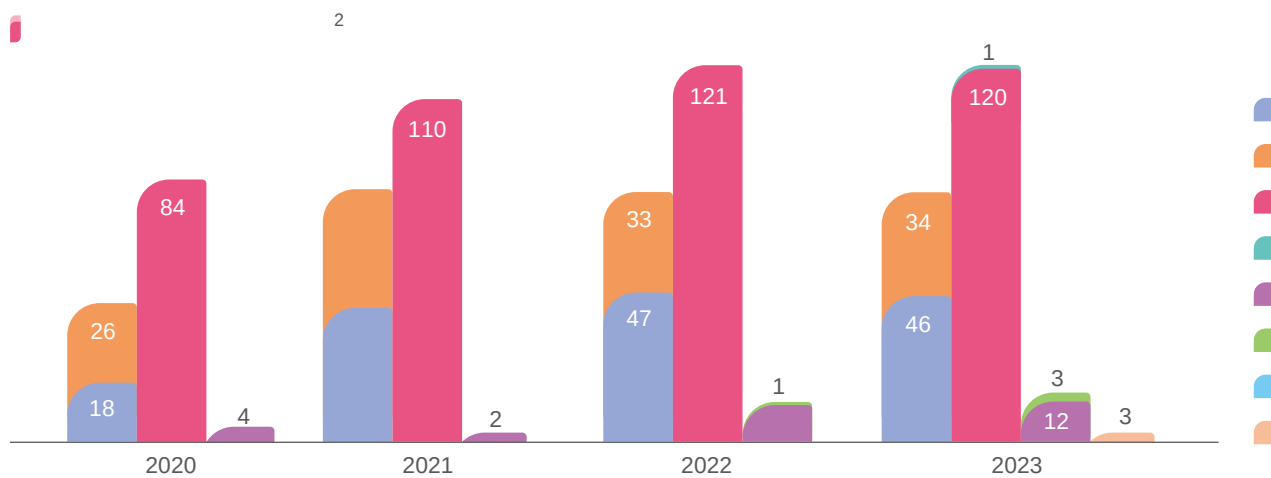
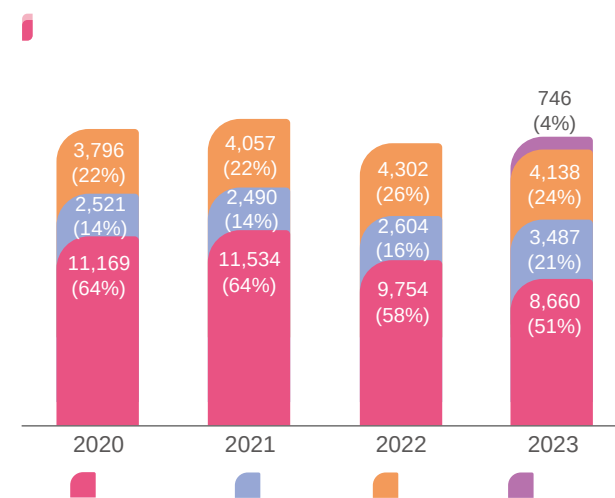
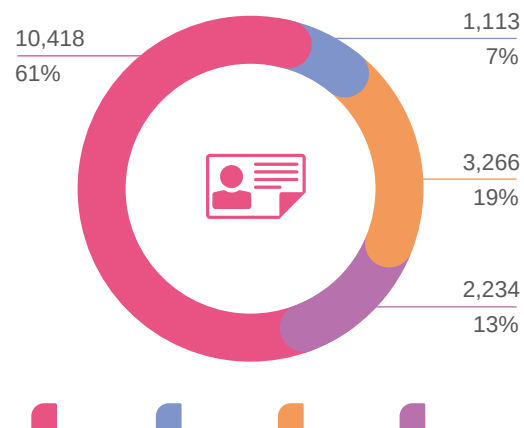
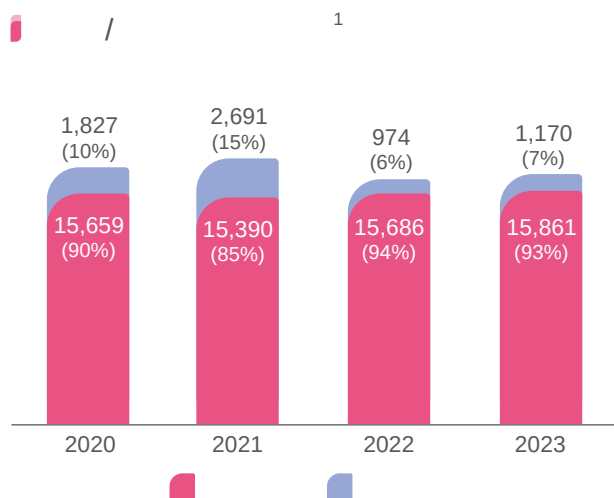
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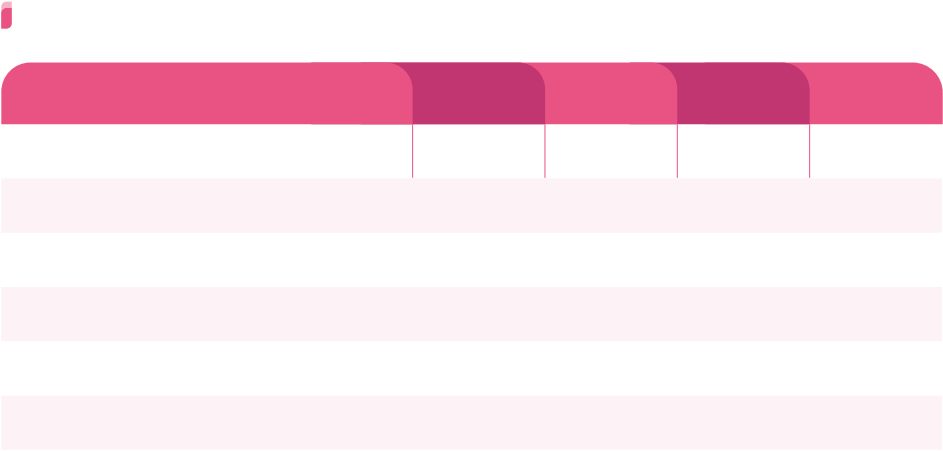


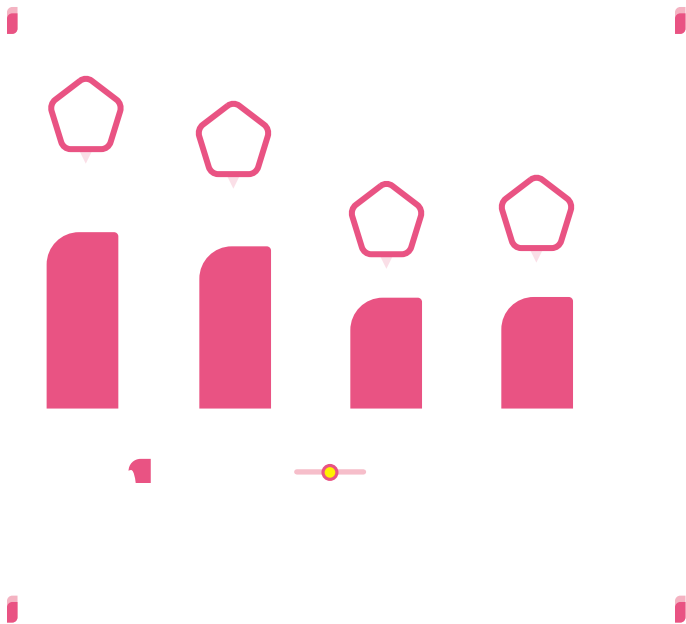


$$1. \quad \frac{\text{Category 1}}{\text{Category 2}} \times 100\%$$

$$2. \quad \frac{\text{Category 1}}{\text{Category 2}} \times 100\%$$

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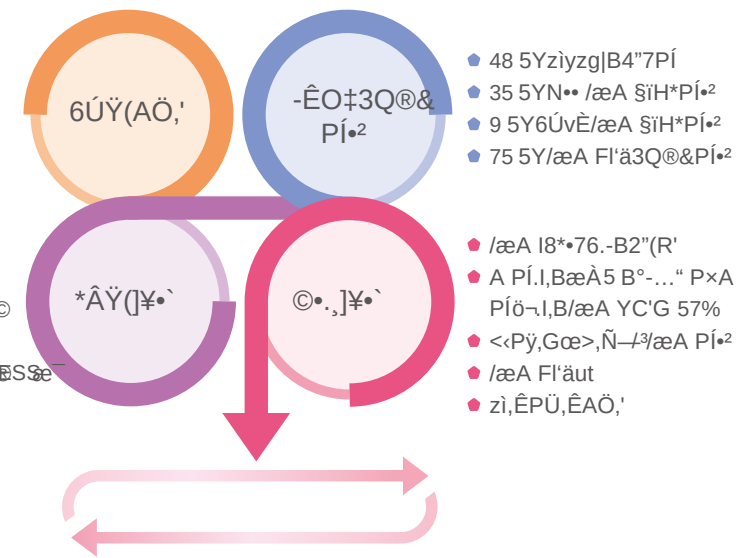
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		1.00	1.00	1.00	1.05	1.00	1.00	2.51
	7viÀŠm—³YCfİ°5	0.95	1.05	0.99	1.00	0.97	0.84	0.94
	7viÀŠm %YCfİ	0.98	1.01	0.99	0.97	0.95	0.89	0.93
	7viÀŠm—³YCfİ	1.12	0.94	0.91	1.03	0.85	0.83	1.00
	7viÀŠm %YCfİ	1.16	0.96	0.95	1.02	0.81	0.83	0.91
	7viÀŠm—³YCfİ	0.90	0.98	0.89	0.86	0.87	0.82	1.02
	7viÀŠm %YCfİ	0.90	1.04	0.89	0.84	0.85	0.85	0.99
	7viÀŠm—³YCfİ	1.00	0.97	1.01	0.97	0.96	1.01	1.00
	7viÀŠm %YCfİ	0.99	0.97	1.02	0.96	0.93	1.01	1.10

h«O ©Å;ùr%TÖBçs~Xl,İ3/æA Ši'ö-İl{>Bçs~*•Sg ö©İl'Ö.VP •İ312 / ©•,]¥•h«5B ö- /æA .Ž&T-ÊO±n 'o*•.š,ÂFYö©-ø5YlèŠiW|+µ]6,Ĥ-Ê© /æA W|l| öª•%½<gJ." r &•xÇ/æA Fl'ä••ý•NCú" O: ö©æA Fl'äutMÖ|l|&ä|l.V7•&ð5µ=5lèŠi—³'»ö-ø%><Pÿ,Gœ>%ZuYB4"7Pí •² ö©ÊO±3Q®&Pí•²,BuYçü@—Ñ"(R'tjNjC)^ /æA ~í« ö-&T=(©•f,Â'¢•,Ñ—³Ši' İ3/p "€öª2023 A×,Gœ>/æA]¥•B4"7Pí167 5Yæø8 5Yziygzg|B4"7PíæÅ5 5YN•• /æA ŠiH*Pí•²æÅ 9 5Y6ÚvÈ/æA ŠiH*Pí•²æÅ 5Y/æA Fl'ä3Q®&Pí•²æ-ø%>•A•é."rJ:&°ËC[,qJàL-]¥•`»Elö- 3Ç'»E)l•ýl3O±(/ ö-C[-,<»v\*6Úÿ(.G5U,Bi¼" / İ8" uY•úl3—³'» öª% "] /æA •A•é©Å;ùræ A Fl'äut ö©(°Ë/æA Fl'äut ö©æA İ8" =İz ö©æA Ši' yÀH]\*-&=NjC 3Q®&Bç•ö-İèŠi—w—Š 12&äl6PíİA•n-œ,İE gl|ö-ø%>,B.±& ]¥•`=tGÖ%o(¢Zİ,BxöQö2023 A×ö-/æA Fl'ä.[GÖzi&m N'aj 395 &n-İè=tGÖ%o12&äl6PíD••n3Đ3QGÖ/æA öª

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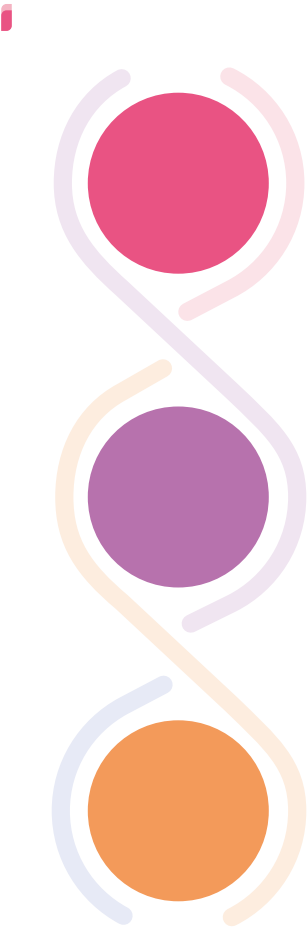
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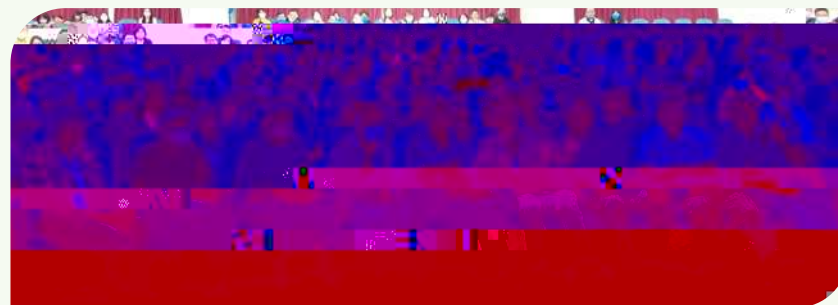
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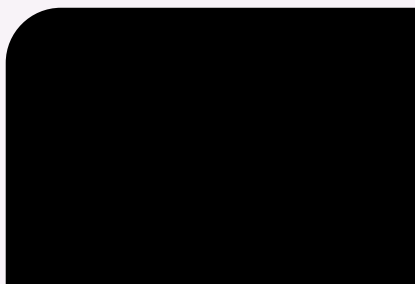
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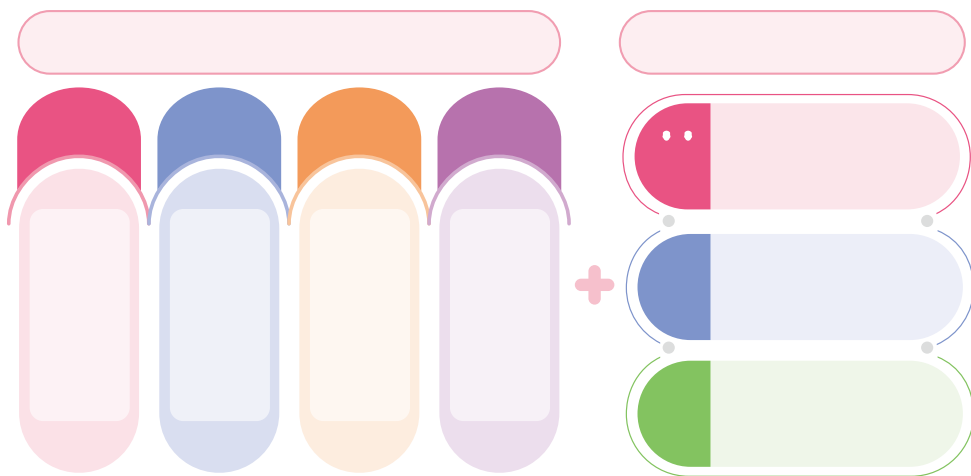


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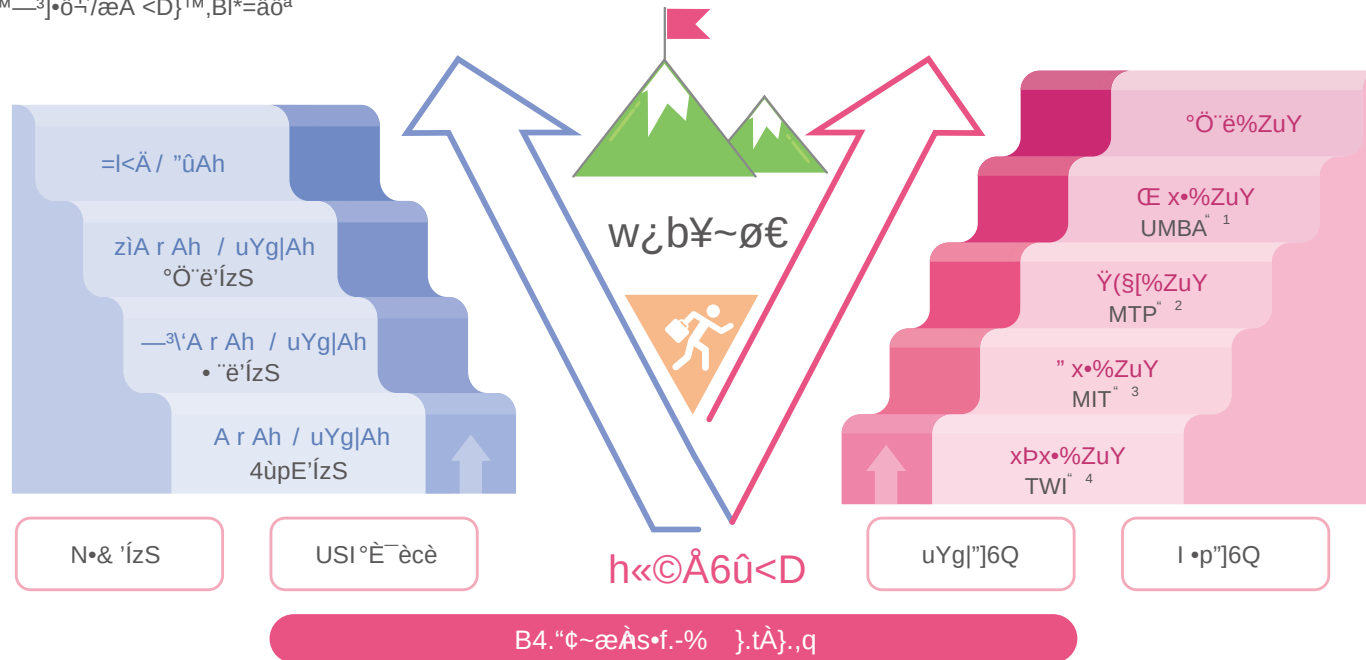


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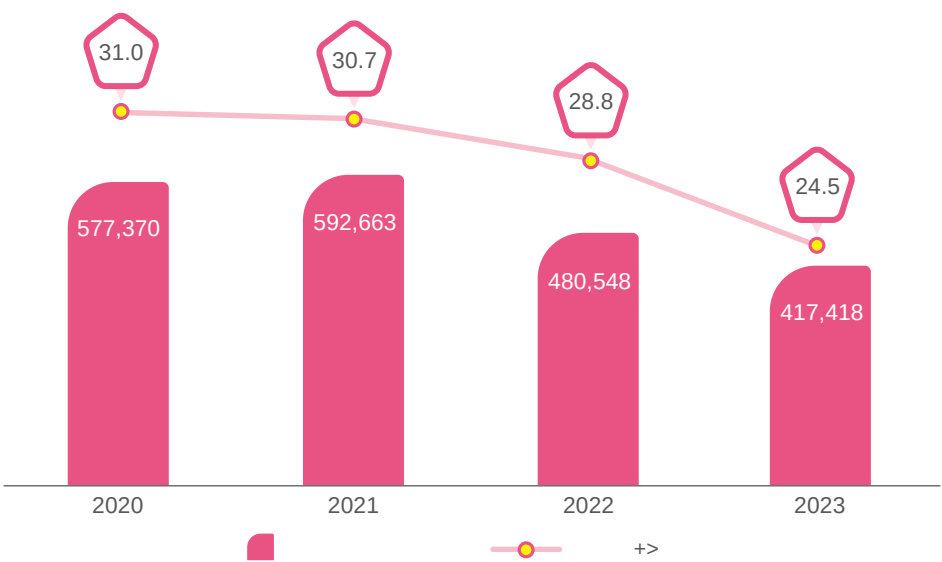


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	164,983	20.9
	34,349	30.9
	138,562	42.4
	38,386	17.2
	206,122	19.8
	159,347	16.8
	417,418	24.5



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	25,431	36,268	21,436	10,970	13,988	7,607	12,542
	18,173	19,510	20,611	12,908	17,439	7,768	8,449
	1.4	1.9	1.0	0.8	0.8	1.0	1.5

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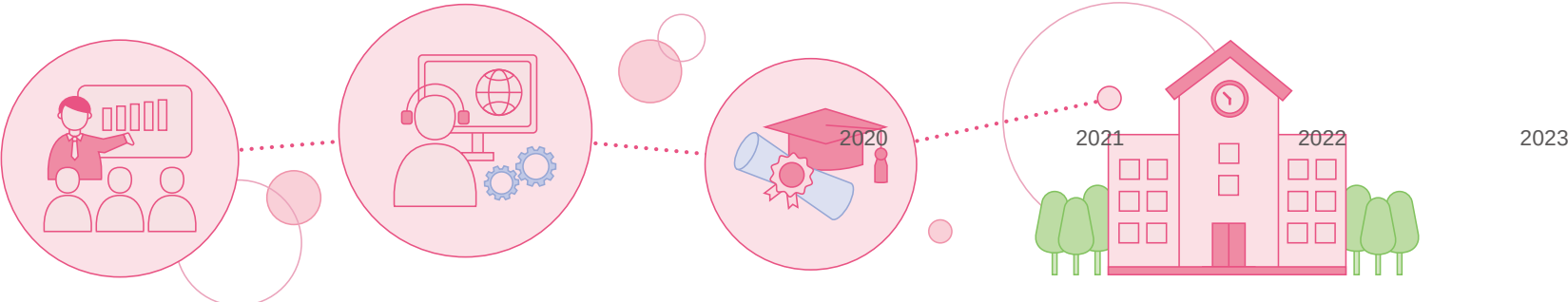
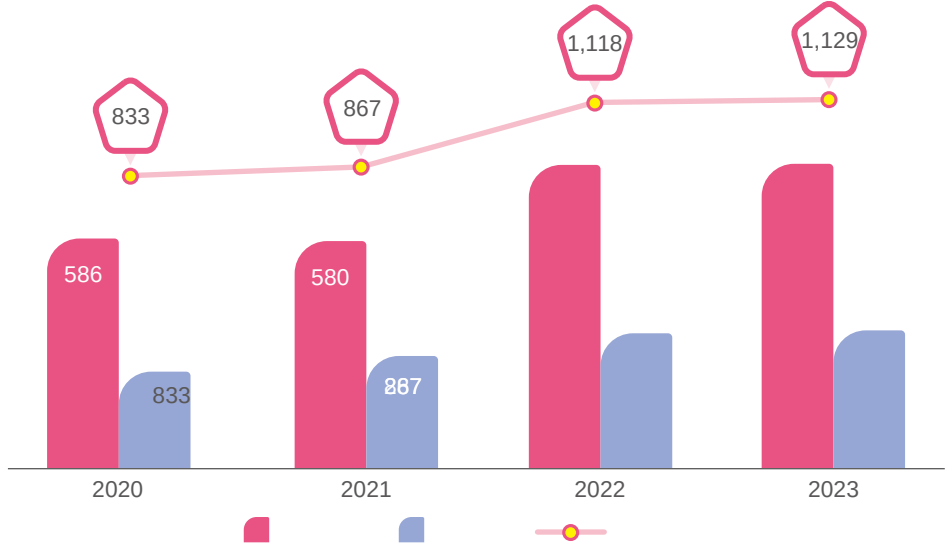
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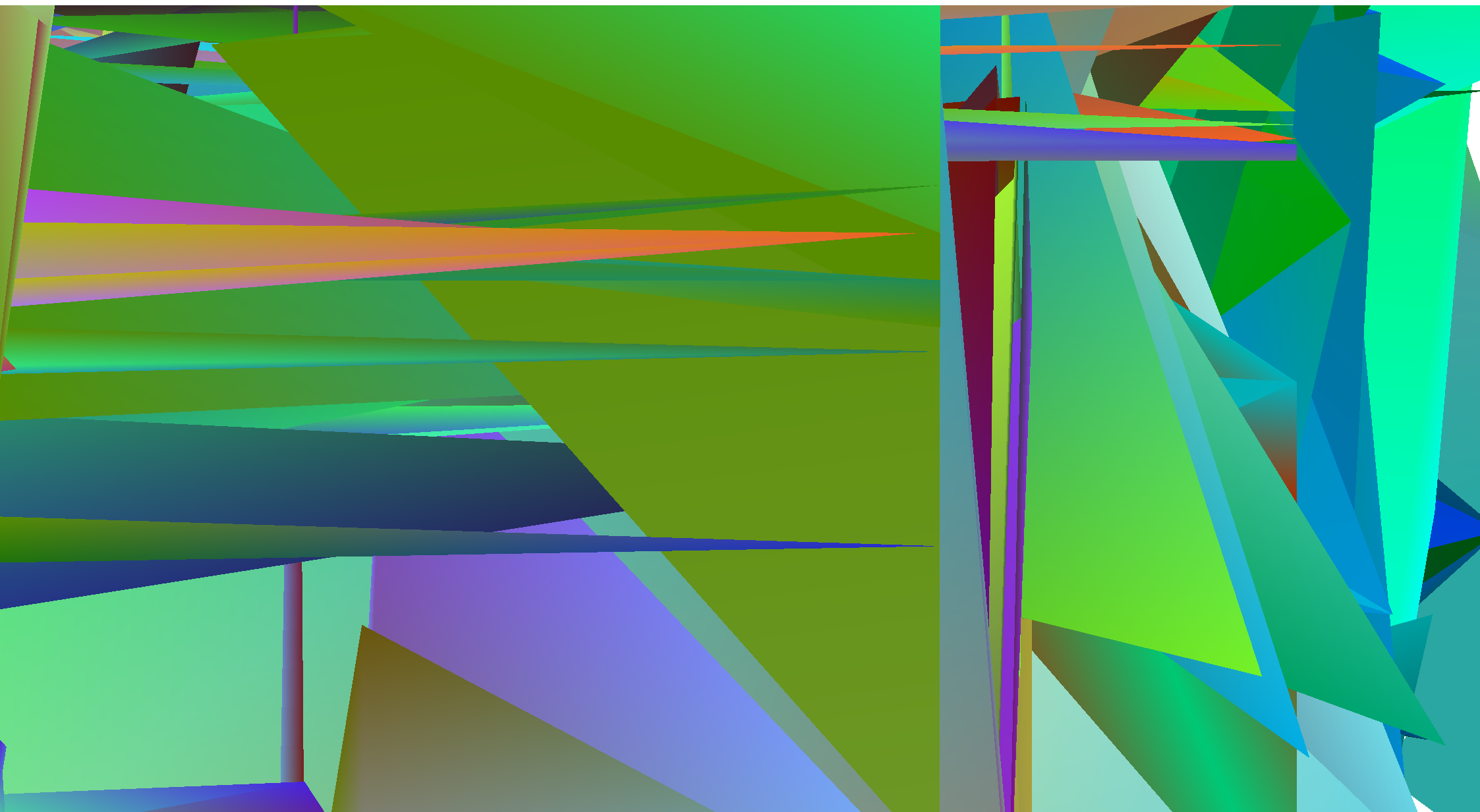


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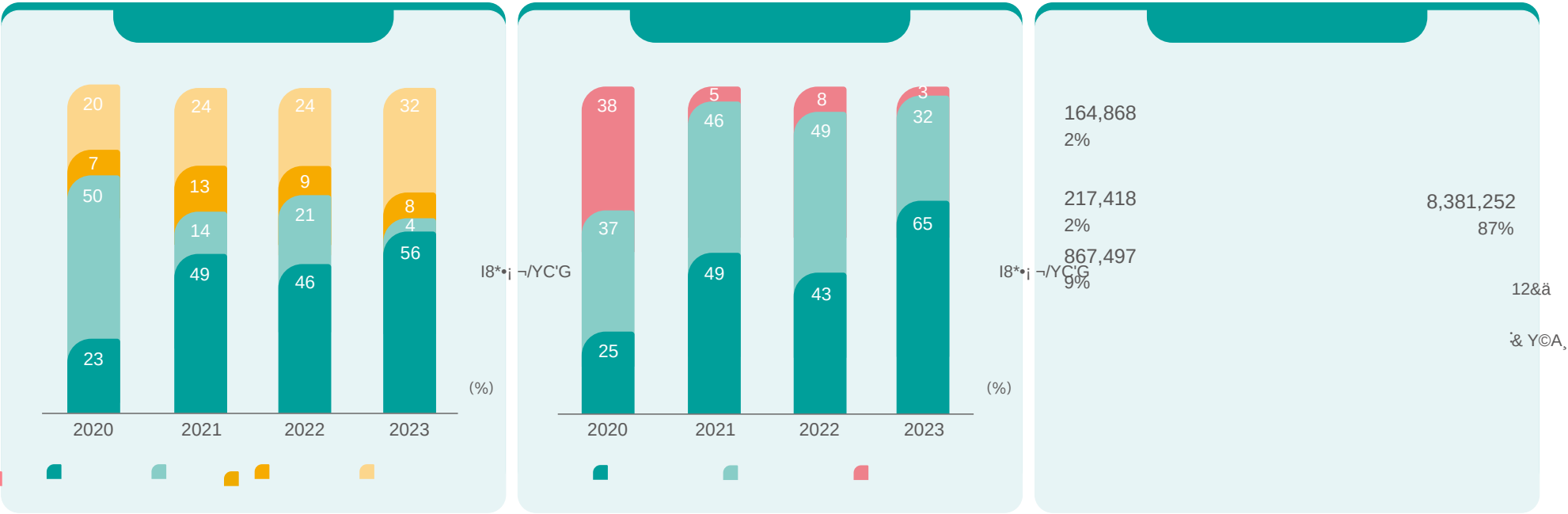
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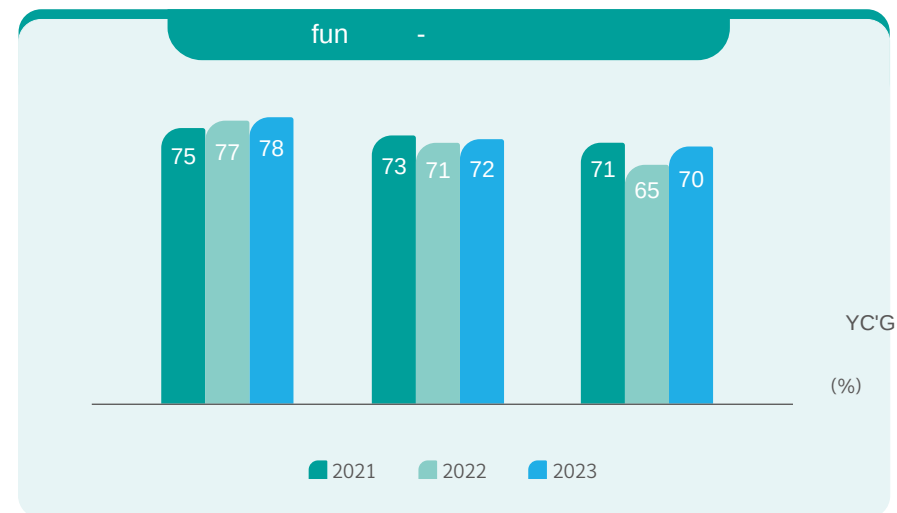
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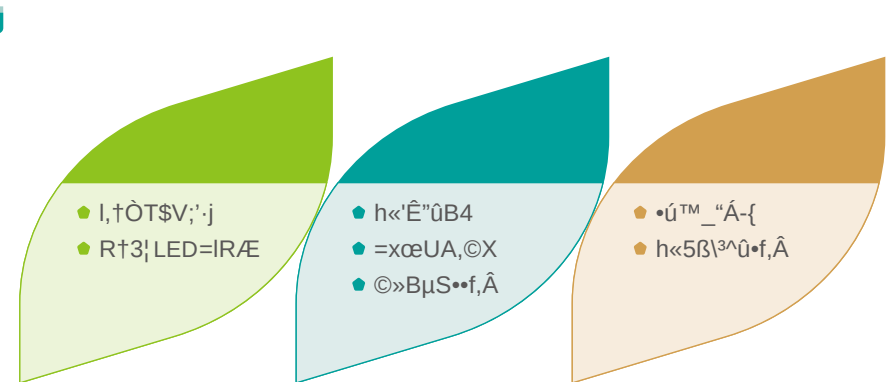
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«•GÖSDGæÖV 13æÄÆ(/•f,ÄæÄV 15æÄÄ3ÐiYFÿæJàB·h«'ÊMø•ö©Ê•¿iYFÿxMyö©t
l;Z{^ -,%>•,º3»3Ð,z-, ö¬h«O ©Ä;ùSOPÿ.l,ß% [¿R¬,Bfçª,=}A×[h,Â%HDÖlB†ÒT\$V;';
j •T\$V;[h,ÂöªT\$V;•rQ•"•%½ME0ä**†Ñö©*6É3»3ÐZ{^ -ö¬,º3»3Ð,z-, ±O†'ç• j'3Ð
iYdû6âV Dêl3D •l ö¬A×B2iYFÿ"(R'º+3ç*†Ñ•,B=*6É+†+¬'5l†+½47 .V 14 (dûrJ ö¬&O•'Q·
3Ð... Q T\$dü^ÆPÀöç<3~Z{+×X`P×HÖYFÿxMy5P×'äd ™JªH}, 2023 A×Bö¬h«O ©Ä;ùx¶
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-l'·u@N;Zl'·u@ö¬o -l; a; 729.44 *•2š CQeö¬-!
Q·3ÐA×B2^8YâMPl &TYâ; AÖ•†Zl'ö¬l@{Yâ;
x] 134,332.52 *•2šöª € USl/æA F•DPQ·3ÐomD
2016 A×šg8Ol*¬l3% «Äª"gw/æA *l.±.l,Bl3*•l
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T\$V;3Ð• •fR³rJA &üª*•.šT\$V;6û'3mµž % A×*Ë
Wà+âCâ*†Ñ• •fT\$Vö¬š±°È,q•fajh«5ß'Ê•¿lÁ%
&w,ö¬.l,Bl3/æA l6\'+î°ÈPíh«5ßD •ll3% OD ö¬
P¬,v"Ä.±h«5ß'Ê•¿•f,Â öª2023 A×N•rJT\$21,268 Sí
V;ö¬*-%H/æA JK~ 7,268 Síöª





LED ()

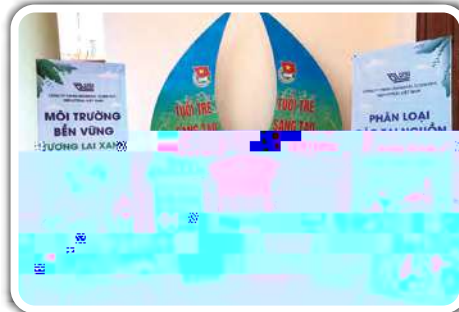
h«O ©Á;ù, 2014 A×~--œ.,NüPÖ*^h«ÊYç{>4ù; Pí3Ç-ŸI8(•ž 3œ%H=x=äS R†3!LED=IRÆ-ö- K -(•Ÿ_R†3!y~€ >°K6,B
bèOđª=IRÆ<.,Nÿaj**ª«P-K6u'€ Mpf|>4°ÖI3T8-LEDc· ö-·%½€ P×MP~y&æi«©Á· ~!•y+½u'€ Ílo Mplö-±O±fB7'bèO:€
'Ê•¿<Dsâ'ò,q&T.Vcè•r*#—íl3Mø•l<D}™h«5ß2023 A×ö-••.Š-œ.,aj-ŸI8ND> 3œ=xö©Í@´ 3œ=ß©Á/p3œ=x*!595 &äAhÿ<g
•k 2,723 M°LEDc· ö-u'lùx] 58,817 B2©Á-K6u@.Žl|=}29,114 *NwCQ₂öªx¶'·, &+*!aj 46 Št<DR†<g•k2,294 M°c·uYö-a;
<DR†Bçs~&æo Yç{>l3R†3!öª

A×&w	<g•k<DR†N'	LEDc·uYN'	% A×u'©Á&Wæ~
2023	3	2,723	58,817



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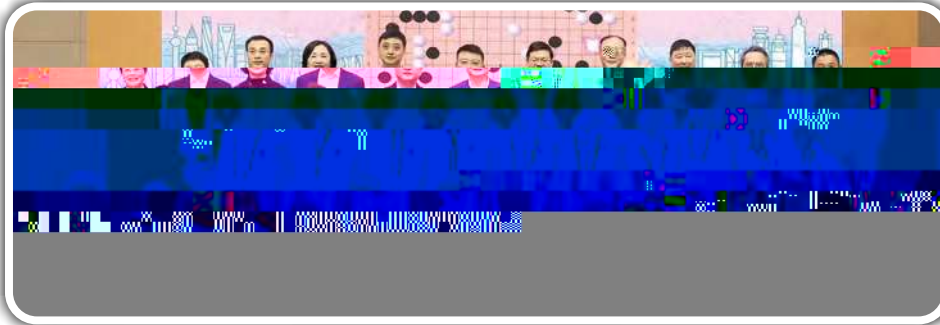
h«5ßZ\$R H!Aw'!I30--~Ê'??É3 ; ö-(¢7'4L3â+†âó,B—³)•3QMĀ.Ž&Tvh12P×Mpl|=}4L3âi£ 'Ê•¿[¿\$iŸFY ö-GÖj'D]•«Ÿ(¢~ öª4@Ÿ_I3]¼[¿R.á-ç<èiŸFYö-!5 r%o3Ç]¼iíl3BµS•dú3Ç6ú
iŸö- P×i«l3—³]•*Ê+µi« ö-•yHW4L3â]•«ýl¿ l3lØV öªaj%½<=v%>†y=(4L3â+†âó-ŸB°
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MĀ•ö© € % ,~4L3â • +†âóª&TAÖ % & i£iŸ4L3â; ö-& /pp™-.200 & % A×x]€ l|=} 60%
4L3â; ö-±j 35,040 *NwBµS•dú•ªP×V•Jà•N,B—³)•3QMĀ.Ž.~NimŽ'¢,,,q% ö-*,i,)Yç{>
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JàB·ŠßND

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•.šİİ{>I8•& Y©A, 49.8 †Ô*U~",,ª,A×3 S•~ %Äö-†•>£=(,qlèj'I3ž`HÆ•A•é € ©•4@Qª
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,Âİİ{>+ŠoEHWSÖöª



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&TMÊ0äiŸ[h/Á-ö+ŠßND.Ž&T-ç. DPªnxæ—íI3gª2023 A×HX(~",, ~ Zç • *•^Æö-žx"B`
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š±aj**gw&€TĀ*•Y©&T.V©Ā;ù“ ’.•-•r~ ö-HX(P¬, ,q(<•²Yç{>|*~ä.“«Āj ‘Ñ•²¬-7•YÆ(/•í
ž] ö&€TĀYç{>|*~äö& W¶,B`GÕ▯ÜtpªYç{>8g/æPÍ&üaip™PÍ.I,BI3PÄ`ÖuYg|xp{ö¬¬<«“
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{>8g/æPÍJ•²ö¬ Om.Ö{w{>.I,B“Šxp{ öª

3Ç2023 Aö¬h«O ©Ā;ù%Z,Ā.I,B40 (6ÚŸ(xp{ “ ¹-³ö¬*!I8*•& Y©A, 45.04 †Ò*Ű ⁴ªyzVø'òö¬
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l*=ä öª%đ•A•éPÍ•²[h,ĀI3.I,B.Vj ‘Ñ~ø,ÊI3L÷&s ö¬Bi£<‡<Diá'Êĭ<â+ŠI3%ì[r ö-Bçs¬fB7'
šĭ“ ö¬ä.-•f,Āaj©Ā;ù©ĀV•A TĀI3Yç{>|*~ä&ü+t—yfµö¬_Āl*P¬6ûI3p™PÍC/Æ«öq*•.š.I,B
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◆ ,B`GÖ0%.-&üö3QMÅ5 jDQ•.V- •kQMNb*Ë+µi«ö-
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48.84 l,†Ö*U
◆ 3LJÑ©• Að©%H=ÜYÜ-,n•• *«Ádû—í*R” _ÇB2aj
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◆ 3ÇV•Uv&mY'(/Á“ '•%H'3i«.Ž3QMÅð©Ë+µi«. Nb
--YC•ý 90%ö-A×B2+t—,iE/Á%HBi«X]ãó. Nb•ý
999.6 *•2š



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◆ l{> 11 A×x¶l'.rJT\$
151,482 SÍV;ö-T\$V;
ª«r%ö•ý 97.91 *•«¾¼

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◆ Bçs`ÿ=&m<g*““U•çV•+Æð»*•8Ù€ Ei—³xMy5
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◆ cè•l3ð-...l`N%l3[YÖ©
[Yöç [Yö©ª•[Yö- &T€ “
gw-,©lYóö-3Ç3ð-,PÜ,Ê•
l3tÀj A-Àö- a; <™H'K `¹
6âV -,©Ä;ùlE/ÁPÜ,Ê
◆ “gwj'3ðJÑ~ •ý 40%

ESG Şiª7ziMÞ

*ÊiŸ€ j'3i«YC'G	12&ä	2020	2021	2022	2023
USI	%	79.6	80.3	81.6	81.7
	%	100	100	100	100
	%	21	31	50	100
	%	-	-	-	100
	%	0	0	0	0
j¼<•YÆ°ÈJ.MÒ	12&ä	2020	2021	2022	2023
	*•2Ş CO₂e	6,802.39	4,592.71	5,385.74	5,265.23
	*•2Ş CO₂e	184,225.84	201,538.85	215,510.73	202,570.24
	*•2Ş CO₂e	16,722,053.37	12,980,878.70	10,473,941.30	7,883,729.04
Yâ—³j•uYg ¹	12&ä	2020	2021	2022	2023
()	l,†Ò*••	803.690	861.887	1,068.173	1,028.620
	l,†Ò*••	179.145	236.972	307.539	232.938
	%	22.3	27.5	28.8	22.6
BµS•dûuYg	12&ä	2020	2021	2022	2023
	*•2Ş	783.065	967.233	1,006.243	790.359
	*•2Ş	7,805.962	8,766.093	9,835.675	11,586.338
	*•2Ş	7,079.345	8,115.463	9,097.263	10,599.595
	%	90.69	92.58	92.49	91.48

1. 2023

h«5ßMº+t	12&ä	2020	2021	2022	2023
	CNY	28,131,112	25,989,443	29,912,628	47,496,006
	CNY	15,177,012	12,176,028	12,634,136	27,857,337
	CNY	854,709	1,058,487	862,255	262,200
	CNY	11,880,177	12,464,402	16,237,399	18,599,286
	CNY	219,214	290,527	178,839	777,183

& HÉ.ùC ,Bið&s	12&ä	2020	2021	2022	2023
	&	17,486	18,081	16,660	17,031
	&	9,426	9,938	9,271	9,133
	&	8,060	8,143	7,389	7,898
	%	46.1	45.0	44.4	46.4
()	&	132	199	213	219
	&	17	35	41	44
	%	12.9	17.6	19.2	20.1
	&	1,082	1,091	1,061	1,113
	&	255	247	245	263
	%	23.6	22.6	23.1	23.6
	&	868	920	745	834
	&	310	319	278	320
	&	73	83	83	101

[illegible]

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h«5ß.X0ä	12&ä	2020	2021	2022	2023
	Sí	85,969	107,833	130,214	151,482
	*•«¾	67.20	76.71	86.36	97.91
	*•Nw	49.00	335.20	200.00	35,040.00
Ÿ_QNJ ,E	12&ä	2020	2021	2022	2023
	«Á	6	5	5	6
	&	1,001	1,050	1,838	2,732
	K CNY	1,362	216	818	531
I8—³Mø•I	12&ä	2020	2021	2022	2023
	ut	685	725	767	807
	&	100	119	111	67
	&	754	1,415	660	679
„-...4Êj'3Đ. dũNb`GÕ0%œJÑ~ EiC¬	12&ä	2020	2021	2022	2023
	%	37	39	43	40
	%	19	12	5	6
	%	30	29	30	28
	%	38	43	50	51
	%	-	-	3	4
`GÕ0%œYç{Dê¬§©`Q&½	12&ä	2020	2021	2022	2023
	<Ä	576	419	525	456
	%	70	73	73	76
/ /	<Ä	76	83	81	99
`GÕ0%œ]¥•`	12&ä	2020	2021	2022	2023
	&	120	276	342	507



••rðpi£	12&ä	2020	2021	2022	2023
	<Ä	359	416	199	219
	%	100	100	100	100

—x,ÊziMþ	12&ä	2020	2021	2022	2023
	K CNY	47,696,228.2	55,299,654.8	68,516,076.0	60,791,909.5
	K CNY	42,710,970.3	49,981,479.2	61,327,074.5	54,939,136.5
	K CNY	1,961,650.8	2,131,813.5	3,460,804.0	2,177,678.2
	K CNY	1,973,563.1	2,138,858.9	3,477,195.2	2,189,687.9
()	K CNY	1,733,565.2	1,856,693.0	3,059,989.8	1,949,709.1
	K CNY	76,779.5	50,678.1	56,144.7	89,396.5
	K CNY	397,576.8	618,989.5	897,547.9	963,297.4
	CNY	0.80	0.85	1.40	0.89
nçl*,B=l+μ	12&ä	2020	2021	2022	2023
	%	6.7	9.4	11.5	12.2
	M CNY	1,576	1,641	2,034	1,807
	%	3.31	2.97	2.97	2.97
	&m	660	696	740	801
y~fHi£/Á	12&ä	2020	2021	2022	2023
	l,†ÖB2	4.14	95.75	22.02	7,108.28
	%	86.5	92.1	82.4	81.4
LCA	«Á	-	1	28	33

ОҮ€••r	12&ä	2020	2021	2022	2023
	&m	-	33	70	62
	M CNY	142	208	295	300
İİçMÊ0ä	12&ä	2020	2021	2022	2023
	*•2š CQe	-	819	1,316	2,877
	&m	319	340	360	458
	M CNY	77	79	119	109
<™H'Si"	12&ä	2020	2021	2022	2023
	+‡	84.1	84.1	84.2	84.5
	%				

‡T%ÄPÍ3UvHW	12&ä	t
1	&	11
	&	4
	%	36.4
H‡j ,B.Žİİçl*•ä8g/æPÍ3UvHW	12&ä	
	&	7
	&	2
	%	28.6
=0'•8g/æPÍ3UvHW	12&ä	t
	&	5
	&	3
	%	60.0

Šm %,B~ R-8g/æPÍ3UvHW	12&ä	t
	&	5
	&	4
	%	80.0
K .38g/æPÍ3UvHW	12&ä	
	&	5
	&	3
	%	60.0
İÄ%ÄPÍ3UvHW	12&ä	t
	&	3
	&	1
	%	33.3

Yç{>—³Nb

h«5ß

A.

«Á Ø	12&ä	2020	2021	2022	2023
-	*•2š CQe	26,056.90	26,617.41	26,912.82	26,286.99

B.

«Á Ø	12&ä	2020	2021	2022	2023
/	*•2š	247.23	202.79	232.13	205.74
ˆ	*•2š	535.83	764.44	774.11	584.62
ˆ	*•2š	29.83	0.64	0	0
	*•2š	N/A ¹	N/A	N/A	494.35
	*•2š	506.00	763.80	774.11	90.27

C.

«Á Ø	12&ä	2020	2021	2022	2023
/	*•2š	7,079.35	8,115.46	9,097.26	10,599.60
ˆ	*•2š	726.62	650.63	738.41	986.74
ˆ	*•2š	353.46	312.78	393.25	440.43
	*•2š	N/A	N/A	N/A	546.31
	*•2š	373.16	337.85	345.16	0

ˆ
1. N/A : 2023

uYJY©ŶYó	dû—Ŷ Zİ&Q	uYJY©ŶYó	dû—Ŷ Zİ&Q
	□} (Cd).V*-,-.dû		*"YÀœ(B.V*-Ŷ/Æåó Perfluorooctyl acid and its salts (PFOA)
	¢ (Pb).V*-,-.dû		6âYÚ~ã,,K Polychlorinated Biphenyls (PCB)
	Z (Hg).V*-,-.dû		X6l¼2013/2/EU - •kQMNbl×&Q
	*)İ¢E (Cİ ^{β+}).V*-,-.dû		X6l¼2013/56/EU ©ÅZ"QMNbl×&Q
	6âjÑ~ã,,K Polybrominated Biphenyls (PBB)		X6l¼2019/1021/POPsZİ'è
	6âjÑ%Å,,K Š Polybrominated Diphenyl Ethers (PBDE)		X6l¼(EC) 1907/2006 REACHZİ'è
	Ÿ©,,K%Åi» B%Å%•4ùA 4ù) *		} 3œ,v@P Proposition 65 Zİ'è
	Diethylhexyl Phthalate (DEHP) (117-81-7)		P×Y=dû—íJY+ÆZ\$CA)
	Ÿ©,,K%Åi» B% 4ù,,Ki» *		pjdûZSfÑ@œb Mineral Oil Aromatic Hydrocarbons (MOAH) (from 1 to 7 aromatic cycles)
	Butyl Benzyl Phthalate (BBP) (85-68-7)		pjdûZS-/po YÔ-,-.dû Mineral Oil Saturated Hydrocarbons (MOSH) (from 16 to 35 aromatic cycles)
	Ÿ©,,K%Åi» B%Åj % *		3LjÑ©• A (TBBP-AœadX6l¼*/ NùPÿq X[/ ``•+/E'3i« æã
	Diisobutyl Phthalate (DIBP) (84-69-5)		%HœÜ-,n•• (MCCPœadX6l¼*/ NùPÿq X[/ ``•+/E'3i« æã
	]Ñ (Br).V*-,-.dû Bromine		*"gwZNŠêi¼5Udû—İ³12 Global Automotive Declarable Substance List (GADSL)
	(Cl).V*-,-.dû Chlorine		
	*"YÀ.V6âYÀb 4ùdû—í Per- and Polyfluoroalkyl Substances (PFAS)		
	"YÀœ(b p& B.V-Ŷ/Æåó Perfluorooctanyl Sulphonic acid and its salts (PFOS)		••rðpiÆ Conflict Minerals



I.

iE/Ááó4T	C•N =ûx•	&æo iE/Á-- zicèMÁI3YC'G	ĩĩ=}I3ziJ•MÔi æ@*•2šCQæē	) “ / ” O:
- .á•`»áóie/Áö© [Ö—ž©Á;ùáóie/Áö©TÁáóie/Áö©³sø .V< *6áóie/Áö©ZNšê©Á;ùáóie/Á	*•.š=ûx•	70.49%	176,283	'3i«*ĖiŸ€]••ý 5% &T% I3B°...Ÿ-iŸieI3ie/Áaj&æo iE/Á
- .á•`»áóie/Áö© A TÁáóie/Áö©³sø.V< *6áóie/Áö©ZN šê©Á;ùáóie/Á	iE/Á6ûáó=ûx•	2.22%	162,306	,B+â% &Oie/ÁHJA,5YIè.±ie/ÁYC>4I3u'€ MPI

J.



iE/ÁI35†•[QM—í æ@)j••cf5†DêI3ie/ÁQMNbô¬% - .á- •kQMNbæē	2023 A×'3i«j æ@*•2šæē	'3i«3QMAQM Nbl3--YC	2023 A×'3i«3QMA QMNbl3--YCIØV	e{FY	2025 A×IØV	) “ / ” O:
Acryli, Acrylonitrile Butadiene Styrene (ABS), Poly butylene terephthalate, Polyamide, Polycarbonate, Polyester, Polyoxymethylene, Polystyrene, Polyurethane, Silicon Rubber	362.13	16.72%	15%	•ýV	17%	1. D ‡¼©XiE/ÁWEEË5U/ ö¬y5'•+tA×B2cf 5†Dê5†•[QMNb%H'3i«3QMA5†4P.54 *•2š 2. '3i«3QMA5†•[%o©»xp&ri6yzio" GÖ 0%©USI,B<™H'-æ.±.-&üē•ij iE'3i«

K. 1

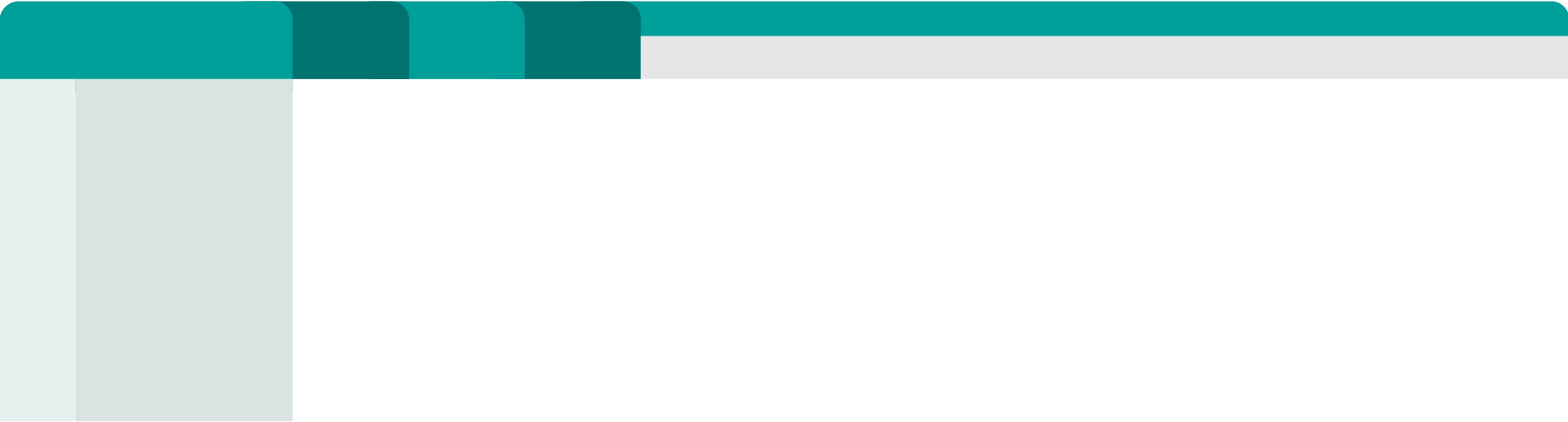
j > . dûNb	2023 A×'3i«j æ@*•2šæē	'3i«3QMAQMNbl3--YC	j > . dûNb	2023 A×'3i«j æ@*•2šæē	'3i«3QMAQMNbl3--YC
(Aluminum)	133.43	76.80%	()	0.01	20.00%
(Cobalt)	0.00	0.00%	(Lithium)	0.00	0.00%
(Copper)	2.52	81.04%	(Titanium)	0.09	2.78%
(Iron/Steel)	25.12	3.95%	: 1. , 200		

åó+´	xp+´	CWZ!B°		i V[B°		F @øB°		O+> B°		-ŸI8B°		æ*!iB°		~É-ŸB°		åó+´=x´,BYC'G	
		& N'	--"Šxp+´ YC'G	& N'	--"Šxp+´ YC'G	& N'	--"Šxp+´ YC'G	& N'	--"Šxp+´ YC'G	& N'	--"Šxp+´ YC'G	& N'	--"Šxp+´ YC'G	& N'	--"Šxp+´ YC'G	& N'	--**"Ê/æ A YC'G
ˆ	j'3D3ævÈ- uYg ~ø	176	1.1%	94	0.6%	148	0.9%	120	0.7%	372	2.3%	103	0.6%	29	0.2%	1,042	6.1%
	j'3D3ævÈ- ª•uYg ~ø	2,062	12.8%	814	5.0%	2,529	15.6%	2,639	16.3%	3,016	18.7%	3,364	20.8%	696	4.3%	15,120	88.8%
	ª•j'3D3ævÈ- uYg ~ø	19	2.2%	7	0.8%	10	1.2%	9	1.0%	2	0.2%	7	0.8%	17	2.0%	71	0.4%
	ª•j'3D3ævÈ- ª•uYg ~ø	15	1.7%	0	0.0%	14	1.6%	4	0.5%	748	86.0%	13	1.5%	4	0.5%	798	4.7%
ˆ	30 Xu&T%	626	9.8%	208	3.3%	1,031	16.1%	1,605	25.1%	931	14.6%	1,590	24.9%	400	6.3%	6,391	37.5%
	30~50 Xu	1,617	16.9%	699	7.3%	1,624	17.0%	1,153	12.1%	2,623	27.5%	1,497	15.7%	340	3.6%	9,553	56.1%
	50 Xu&T%	29	2.7%	8	0.7%	46	4.2%	14	1.3%	584	53.7%	400	36.8%	6	0.6%	1,087	6.4%
	ò¼6–	1	9.1%	0	0.0%	0	0.0%	0	0.0%	10	90.9%	0	0.0%	0	0.0%	11	0.1%
	o'6–	89	7.8%	36	3.1%	24	2.1%	20	1.7%	966	84.3%	11	1.0%	0	0.0%	1,146	6.7%
	<D6–	1,090	19%	504	8.7%	753	13.1%	873	15.1%	2,060	35.7%	483	8.4%	1	0.0%	5,764	33.8%
	°Ö%H.V&T%	1,092	10.8%	375	3.7%	1,924	19.0%	1,879	18.6%	1,102	10.9%	2,993	29.6%	745	7.4%	10,110	59.4%
		2,272	13%	915	5%	2,701	16%	2,772	16%	4,138	24%	3,487	20%	746	4%	-	-
zì´.		17,031															

B.

/æA N••		2020	2021	2022	2023							
					CWZ!B°	i V[B°	F @øB°	O+> B°	-Ÿ!8B°	æ*!Í/!B°	˘Ê-ŸB°	zi'.
	iÀDê& N'	8,628	8,619	5,869	172	10	1,674	2,429	246	929	142	5,602
	N•• fĴ " 1	89%	89%	61%	12%	1%	110%	128%	12%	74%	31%	59%
	7vDê& N'	5,623	4,588	3,565	89	9	1,118	1,245	154	1,183	99	3,897
	N•• fĴ	68%	57%	46%	10%	2%	94%	118%	7%	66%	33%	51%
	uYg ~ø	70	77	71	1	0	0	0	15	40	2	58
	N•• fĴ	7%	7%	7%	1%	0%	0%	0%	4%	39%	5%	5%
	l •p~ø	632	660	636	20	1	4	1	110	112	66	314
	N•• fĴ	18%	19%	18%	3%	0%	1%	0%	8%	45%	47%	9%
	%Ä,Ê~ø	385	473	429	12	2	3	10	63	62	26	178
	N•• fĴ	21%	25%	21%	4%	2%	1%	3%	8%	22%	34%	8%
	l € ~ø	13,164	11,997	8,298	228	16	2,785	3,663	212	1,898	147	8,949
	N•• fĴ	116%	107%	77%	18%	3%	155%	169%	12%	79%	30%	85%
	30 Xu&T% & N'	10,973	9,967	6,623	171	15	1,822	3,130	183	1,170	157	6,648
	N•• fĴ	125%	123%	85%	24%	4%	175%	173%	18%	84%	38%	98%
	30~50 Xu& N'	3,191	3,146	2,691	90	4	970	544	208	796	84	2,696
	N•• fĴ	38%	35%	30%	6%	0%	60%	48%	8%	61%	25%	28%
	50 Xu&T% & N'	87	94	120	0	0	0	0	9	146	0	155
	N•• fĴ	14%	13%	14%	0%	0%	0%	0%	2%	42%	0%	16%

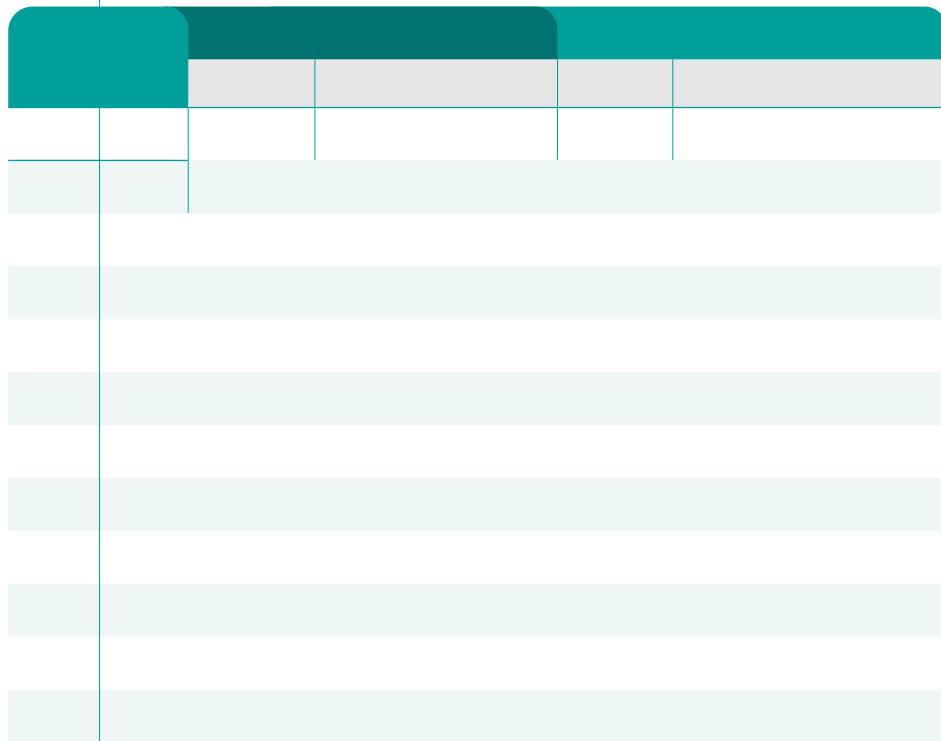
1.
$$\frac{\text{2022} - \text{2020}}{\text{2020}} \div (\text{2021} + \text{2022}) \div 2 \times 100\%$$



/æA ©~~ø		2020	2021	2022	2023								
					CWZ!B°	ı V[B°	F @øB°	O+> B°	-ŸI8B°	æ*ı/ıB°	˜É-ŸB°	zı'.	
	%Ä,Ê~ø	282	367	360	33	27	60	25	100	40	13	298	
	©~~øfı	15%	19%	18%	11%	27%	16%	9%	13%	14%	17%	14%	
	I € ~ø	5,140	4,896	4,053	341	210	1,122	1,585	250	614	146	4,268	
	©~~øfı	45%	44%	38%	28%	36%	63%	73%	14%	25%	29%	41%	
	30 Xu&T% & N'	4,165	4,041	2,962	233	157	803	1,381	187	427	124	3,312	
	©~~øfı	47%	50%	40%	33%	45%	77%	76%	18%	31%	30%	49%	
	30~50 Xu& N'	1,767	1,925	1,935	236	195	421	266	264	250	68	1,700	
	©~~øfı	21%	22%	21%	15%	24%	26%	24%	10%	19%	20%	18%	
	50 Xu&T% & N'	95	94	106	4	0	16	1	45	41	0	107	
	©~~øfı	15%	13%	13%	17%	0%	36%	7%	8%	12%	15%	11%	
		6,027	6,878	5,003	473	352	1,240	1,648	496	718	193	5,119	
		34%	39%	29%	20%	30%	46%	56%	12%	24%	26%	30%	
		887	1,165	950	132	142	118	63	246	104	47	851	
		14%	18%	14%	12%	24%	13%	8%	10%	17%	18%	13%	
		5,140	5,713	4,053	341	210	1,122	1,585	250	614	146	4,268	
		45%	51%	38%	28%	36%	63%	73%	14%	25%	29%	41%	
1		5,328	6,502	4,089									4,635
		30%	37%	24%									28%

:
1. :

C.



E.



D.

1





åó+ [−]	xþ+ [−]		B°-...							åó+ [−] =x'.	--“Šxp YC'G
			CWZIB°	i V[B°	F @øB°	O+> B°	-ŸI8B°	æ*í/İB°	~É-ŸB°		
()	Dê+ [−]	iÀDê	98,864	36,190	2,677,607	2,662,074	845,000	34,806	4	6,354,545	61%
		7vDê	47,112	11,400	1,795,411	1,371,249	811,863	14,341	2	4,051,377	39%
	A×,ù	30 Xu&T%	10,642	9,450	1,630,219	1,900,541	397,647	22,253	3	3,970,755	38%
		30~50 Xu	134,139	38,140	2,587,403	2,103,106	994,118	25,025	3	5,881,933	57%
		50 Xu&T%	1,195	0	255,396	29,676	265,098	1,869	0	553,234	5%
	uYg ~ø	+σ"ë	15,215	5,945	199,526	231,223	21,002	1,432	0	474,342	28%
		%H"ë	26,569	3,665	412,283	164,703	21,002	189	0	628,411	38%
		°Ö"ë	6,925	365	317,695	226,120	21,002	0	0	572,107	34%
	" r +‡åó	C[+ÆDê" r	2,150	2,970	455,753	3,381,971	0	28,175	3	3,871,022	37%
		a•C[+ÆDê" r	143,826	44,620	4,017,264	651,352	1,656,863	20,973	3	6,534,900	63%
	zi'.		145,976	47,590	4,473,018	4,033,323	1,656,863	49,147	6	10,405,922	

fcj	◆ A×u'fcj ö© **æ\$fcj ö© ,vø1[E—ŸöøMPfcj ö©% u'qq+ÉöŸNüqq+ÉöŸI*fc,öi ö© =l+µfc,öi ö© /æA %f&sfcj æ@%H3œ6û"ÄŸöB°-...æ [−]
+tae\$	◆ "•Zí<<(~Nü.V/=&"%ÂNü6Úü•P×iŸg (~ö©y"Šmj«(~ ¹ æ@ŸI8B°-...æ [−] öŸ"ŠmA×(~ ² öŸ"Šmq1+µ(~ ³ æ@%H3œ6û"ÄŸöB°-...æ [−] öŸ"Šm. &éY©XuO‡pñ)æ@ŸI8B°-...æ [−] öŸ"ŠmI8pè(~æ@ŸöB°-...æ [−] ◆ =(N"ž™DA &üöŸDêA O‡I3% ô1V C
'Ê©	◆ 'dZİa;±& I8'Êp™PíÊ© ,BK Lj• &"i ö [−] ,v'Ê0%TÁ'Ê© 7•3°°Ê'Ê© öŸøB,B[¿6ÚA N"Ê© æ@•a;[m@û/æA öŸm@ûPŸst*-mD> % '!xp*•Ê© æ [−] öö6ª'Ê© æ@æ*í/İB°-... æ [−]
-†-B	◆ " P×=7öž•)jŸö©6âv †&fHž`Läö©-{Ah" '•JŸ+Æcfj †&C I3/æA -†Böø-%>%øP×-†—ž•i,,æÁÚK 'H*< /æA :š:š—Ÿx<.ž6 ,v-†.Ä&w;

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1. , , , 30
2. : , ° : , 5 ; , 10 ; () , 15 ; : , 3 ; , 10 ; , 14 ; , 15 ; 1 , 30 ; : 12 , , 2 , , 2 ; : 12 , 1
3. : , , , 2 10 ; 4 ,

	&é<Ô	◆) P×% .±4TC <Ô,Qö†.á<Ä©ÅöŸ"(ö©cfYâæ(ö©

I.

´GÖ0%uëž`	12&ä	2023
	<Ä	456
	<Ä	192
	%	91
	<Ä	15
¹ ()	<Ä	207

J.

3œ<Ä	´GÖ0%<ÄN'	YC'G	3œ<Ä	´GÖ0%<ÄN'	YC'G
	189	41.45%		2	0.44%
	179	39.25%		2	0.44%
	32	7.02%		2	0.44%
	9	1.97%		1	0.22%
	8	1.75%		1	0.22%
	7	1.54%		1	0.22%
	6	1.32%		1	0.22%
	5	1.10%		1	0.22%
	3	0.66%		1	0.22%
	2	0.44%		1	0.22%
	2	0.44%		1	0.22%
zi¹.				456	100%

K.

´GÖ0%“Q&½	12&ä	2023	2023 A×B2lØV
/	<Ä	357	320 <Ä
	%	93	
/	<Ä	65	
/ /	%	100	
/	<Ä	0	

L.

xRX\•f,Â¹.j	12&ä	2023	2023 A×B2lØV
	<Ä	65	65 <Ä
	%	100	

M.

€ ,qBç“¹.j	12&ä	2023	2023 A×B2lØV
	<Ä	19	4 <Ä
	%	1.0	

1. :
I. :
100
II. : 「 」 、 「 」 、 「 」 、 「 」 、 「 」
III. : 2

A. 2023

B°-...	CWZ!B°	i V[B°	F @øB°	O+> B°	-ŸI8B°	æ*!iB°	˜É-ŸB°	zì'.
	203	107	165	131	391	116	51	1,164
	2,315	1,049	4,071	2,090	4,074	2,052	624	16,275
.h'í& N'--B°-...& N'YC'G " 1	111%	126%	157%	80%	108%	62%	90%	102%

B. 2023

A×5Uu—j@	Q 5U/ P'KVª=u—j@) “	
		CWZ!B°
		-ŸI8B°
()		O+> B°
()		i V[B°
()		F @øB°
()		

A×5Uu—j@	Q 5U/ P'KVª=u—j@) “	
¥: 'ûahÓ/ "i û:q sİ J:ðyhqa Ó/ %û eû— " # # %æ*!iB°		
¥: 'ûahÓ/ "i û:q sİ J:ðyhqa Ó/ ½ ûq:Ó8 D#\$ \qð#˜É-ŸB°		
¥: 'ûahÓ/ "i û:q sİ J:ðyhqa Ó/ 4=aÓ:iû5		
		-ŸI8B°
¥: 'ûahÓ/ "i û:q sİ J:ðyhqa Ó/ ŠD/Ó:ð " ^#i D#D#		
()		
M-Universe Investments		

1. : = ÷ ×100%

GRI=tbè•‘

	h«O ©Á;ù.Ibè GRI]—+pz5+ÆQRI=tbè•‘H C i« 2023/01/01 , 2023/12/31 PÿŠtl3—³»
GRI	GRI 1:4ùpE2021
GRI	b\

I×V	KVª=«ÁIØ	sÖu‘	«»O°	•i*X / lùj " O:
GRI 2	2021			
2-1	xþ{ “Æx,—³»	ŠİNŸh«O ©Á;ù	5	
2-2	xþ{ Yç{>5U=v%0H- .ál3=(°Ë	ŠİNŸQ 5U/ P´	4	
2-3	5U=vPÿŠtö@ fí.V~ãÿ &	ŠİNŸQ 5U/ P´	4	
2-4	—³»i z5	-	-	i N•”(N OÝ€ •¯•rOTx•lØV ö¬ “Æx,”B.IŠª P.45) “ ” O:
2-5	6ÚŸ(‘Ê•\ / o-’Ô	tm% Nı‘Ê•\~ıO:P´	173	
2-6	[h,Âö©)Î(lœÜ/p*-&=0%TÅŠi'	ŠİNŸh«O ©Á;ù i£/Á)Î(lœÜ	5 63	
2-7	/æA	& ,qxöUv Yç{>—³Nb p™PÍ	107 151	
2-8	ª•/æA l3A &ü~	~øTÅ<g**•}iŸuYg	90	
2-10	PÄ°ÖZªg 12&äl3K .³,BžSž`	‡T%ÄK .³,B~øW¶	35	
2-12	PÄ°ÖZªg 12&ä3ÇlĂmŽ••LæuYg l3'lfH	‡T%ÄPÍ.I,BYç{>Zªg	35	
2-13	••LæuYg l3—w—Š&	Yç{>8g/æPÍxþ{	13	



I×V	KVª=«ÁIØ	sÖu'	«»O°	•i*X / lùj " O:
2-14	PÄ°ÖZªg 12&ä3ÇYç{>5U=vl3'lfH	‡T%ÄPÍ.l,BYç{>Zªg	35	
2-15	+µl ••rð	‡T%ÄK .³,B~øW¶	35	‡T%ÄNŸ*-&=‡T%ÄPÍ&s~ø%oEiC¬"B.lš¤*•.š<‡yÄ
2-17	PÄ°ÖZªg 12&äl3}.°ÈOÝ•,	‡T%ÄHW/æ• 'ä	36	
2-19	Šm %MÓtÀ	‡T%ÄPÍziMP,BŠm %	35	
2-20	Šm %ZJ<ç rr	‡T%ÄPÍziMP,BŠm %	35	
		<n0äl3Šm %+ÆB2	111	
、				
2-22	Yç{>l*=ätÄj l3~íO:	Yç{>tÄj	15	
2-23 2-24	MÓtÀl "° xp*•MÓtÀl "°	Yç{>MÓtÀ	15	
		0%TÄ•úD<,BZİ'èžWD!	36	
		/Á—í,BPÜ,Ê	64	
		'`GÖ0%•fa]—+b	68	
		••rðpjiEI "°	75	
		, b†ö©YÆ(/•iž],Bo uYg	80	
		& W¶ 'Ê©	102	
		p™PÍ[h,ÂTîZ²	128	
2-25	•iMì—wª«••Læl3r B	i 6ûDêª²¬-,B¬š© ••LæuYg	27	
		+µ<°šİ' & yzcè	29	
2-26	=qYóBçª²/pK +tjNG!!3V•+Æ	0%TÄ•úD<	36	
2-27	Zİ'èžWD!	Zİ'èžWD!	37	
2-28	*•-æPÍl3PÍ/æ—³R²	=t6Ú(<ª²	137	

I×V	KV ^a =«ÁIØ	sÖu'	«»0°	•i*X / lùj " O:
2-29	+μ<°Ši" & •².-Nij!	+μ<°Ši" & yzcè	29	
2-30	3 [~] °È-æx]	/æA W¶I	106	
		/æA A PÍ	107	
GRI 3	2021			
3-1	ZJ<¡j 6û%Z¬-l3[rr	j 6ûDê•²¬-+‡Q«	19	
3-2	j 6û%Z¬-l³12	j 6ûDê•²¬-,B¬§© ••LæuYg	25	

[illegible]

Project Overview				
Project Name		Project ID		
Project Manager		Project Status		
Project Description				
Project Start Date		Project End Date		
Project Budget		Project Risk		
Project Milestones				
Milestone 1		Milestone 2		
Milestone 3		Milestone 4		
Project Deliverables				
Deliverable 1		Deliverable 2		
Deliverable 3		Deliverable 4		
Project Resources				
Resource 1		Resource 2		
Resource 3		Resource 4		
Project Schedule				
Task 1		Task 2		
Task 3		Task 4		
Project Summary				
Summary 1		Summary 2		
Summary 3		Summary 4		



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	401-2 K 'y""~ø/æA æ®% - .á, O‡H]*µ~ø/æA æl3q1+µ	/æA q1+µ+ÆB2	113	
	401-3 •l;³(~	/æA q1+µ+ÆB2	114	
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USle <ç%Z~	¬§© ,B-ÇV•uYg	&€TÄ¬§© uYg	38	
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305 J·MÒ	305-1 İâJÛæ@—j@%æ]¾<•YÆ°ĚJ·MÒ	o J·MÒuYg	82	
	305-2 € J•StJÛæ@u—j@%æ]¾<•YÆ°ĚJ·MÒ	o J·MÒuYg	82	
	305-3 *-<ZStJÛæ@—j@%æ]¾<•YÆ°ĚJ·MÒ	o J·MÒuYg	83	
	305-4]¾<•YÆ°ĚJ·MÒ<â©XB2	o J·MÒuYg	82	
	305-5]¾<•YÆ°ĚJ·MÒİi	€ J•uYg	83	
3 i 6û%Z~æ2021æ¯	3-3 i 6û%Z~uYg	h«5ß'Ê•Ł,B~ø5Y<g**•}iŸ	79	
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	302-3 € J•<â©XB2	€ J•uYg	83	
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306 BµS•dûæ2020æ¯	306-1 BµS•dûİ3iŁiŸ,BBµS•dûİèŠi~f‡7••Læ	BµS•dûuYg	87	
	306-2 BµS•dûİèŠi~f‡7••Læ%ouYg	BµS•dûuYg	87	
	306-3 BµS•dûİ3iŁiŸ	BµS•dûuYg	87	
	306-4 BµS•dûİ3€ İqđ,°	BµS•dûuYg	87	
	306-5 BµS•dûİ3İâJÛ€ İ	BµS•dûuYg	87	

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403 ~øTÁ<g**•}iŸæ2018æ¯	403-1 ~øTÁ<g**•}iŸuYg xMy5	~øTÁ<g**•}iŸ	90	
	403-2 -Ç<ºœB•,ð©\$© “Q&½ðŸ%ÄMÚ”(R'	~øTÁ<g**•}iŸ	91	
	403-3 ~øTÁ(¹BTPÜ,Ê	š±DPªn(¹BTym•¿	97	
	403-4 P×\$ĩ~øTÁ<g**•}iŸ%oA &û~ .l,Bð©Ž“,B]¥•`	~øTÁ<g**•}iŸuYg	90	
	403-5 P×\$ĩ~øTÁ<g**•}iŸ%oA &û~ ´ÍzS	~øTÁ<g**•}iŸuYg	95	
	403-6 A &û~ (¹BT'¢•	š±DPªn(¹BTym•¿	97	
	403-7 «İ`U/p ı>L,BTÁ,Ê\$ĩ lãJÙlè\$ĩ~ã%o~øTÁ<g**•}iŸl3••Læ	~øTÁ<g**•}iŸuYg	91	
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	403-9 ~øTÁ)O<º	~øTÁa\$<ºuYg	93	
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201 yz_óziMP	201-1 xB{ H!i£iŸ.V+‡Ÿål3lâJÙyz_ó)Î(l	—x,ÊziMP,Br ,ÊZªg	37	
		<n0ål3Šm %+/ÆB2	112	
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205 .[—‡€©	205-1 A ••f—‡€©¬§© "Q&½l3cè•ßM •Ä	0%TÂ•úD<	36	
	205-2 P×§i.[—‡€©MÓtÀ/pr B l3]¥•`.V'ízS	0%TÂ•úD<	36	
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206 .[t d••faj	206-1 .[t d••fajö© .[HÚl}N</p6fN••fajl3ZİCñ•f,Â	Zİ'èžWD!	37	
303 Yâ,BMÒ[rYâæ2018æ¬	303-1 *!i«Yâ—³]•%olè%îCÆ«·	Yâ—³]•uYg	85	
	303-2 ,BJ•Yâlè§i••Læl3uYg	Yâ—³]•uYg	85	
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405 /æA 6â*U-,,BAÖt¡V•PÍ	405-1 Zªg 12&ä,B/æA l36â*U-,	‡T%ÄK .³,B~øW¶	35	
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The assurance of this report has been conducted according to the following Assurance Standards:

Assurance Standard Options	Level of Assurance	
A	SGS ESG & SRA Assurance Protocols (based on GRI Principles and guidance in AA1000)	n/a
B	AA1000ASv3 Type 2 (AA1000AP Evaluation plus evaluation of Specified Performance)	



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ASSURANCE METHODOLOGY

The assurance comprised a combination of pre-assurance research, interviews with relevant employees, superintendents, Sustainability Committee Secretariat and the senior management in Nantou; documentation and record review and validation with external bodies and/or stakeholders where relevant.

LIMITATIONS AND MITIGATION

Financial data drawn directly from independently audited financial accounts, Total Impact Measurement and Management, and Social Return on Investment assessments (SROI) and Task Force on Climate-related Financial Disclosures (TCFD) has not been checked back to source as part of this assurance process.

STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is the world leader in inspection, testing and assurance, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and Sustainability Report assurance. SGS affirm our independence from USI, being free from bias and conflicts of interest with the organisation, its subsidiaries and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with ISO 26000, ISO 20121, ISO 50001, SA8000, RBA, QMS, EMS, SMS, GPMS, CFP, WFP, GHG Verification and GHG Validation Lead Auditors and experience on the SRA Assurance service provisions.

ASSURANCE/VERIFICATION OPINION

On the basis of the methodology described and the assurance work performed, we are satisfied that the disclosure with inclusivity, materiality, responsiveness, and impact information in the scope of assurance is reliable, has been fairly stated and has been prepared, in all material respects, in accordance with the reporting criteria. We believe that the organisation has chosen an appropriate level of assurance for this stage in their reporting.

QUALITY AND RELIABILITY OF SPECIFIED PERFORMANCE INFORMATION

s specific performance information is free from material misstatement and disclosed in an impartial manner in Sustainability Report. In the future, USI may consider reflecting the corresponding topics of those in the material topic identification results.

AA1000 ACCOUNTABILITY PRINCIPLES (2018) CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

Inclusivity

USI has demonstrated a commitment to stakeholder inclusivity and stakeholder engagement. Regular and immediate communication channels are established for major stakeholders, such as investors, customers, employees, suppliers, government, associations and local communities, and their concerns are analyzed and responded to.

Materiality

USI has established effective processes for determining issues that are material to the business. In the process, the degree of stakeholder concerns, impacts on sustainability topics, and impacts on operations were considered. Some impacts were also monetized for consideration. As well as USI prioritizes reporting on those topics at appropriate level. The identified results were confirmed by the governing bodies and corresponding management and disclosures were made.

Responsiveness

The report includes coverage given to stakeholder engagement and channels for stakeholder feedback. Those topics stakeholders concerned were reflected in material topics identification and relevant communication performance was demonstrated in the report.

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Impact

USI has demonstrated a process on identifying impacts that fairly encompass a range of environmental, social and governance topics from wide range of sources, such as activities, policies, programs, decisions and products and services, as well as any related performance. Impacts related to material topics were in place at target setting with relevant measurements and evaluation, leading to more effective decision-making and results-based management. In the future impact assessment, it is encouraged to incorporate human rights impacts into the assessment and analysis of each topic, and to appropriately present the results as well, rather than listing it as a separate specific topic.

GLOBAL REPORTING INITIATIVE REPORTING STANDARDS CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

The report, USI Sustainability Report of 2023, is reporting with reference to the GRI Universal Standards 2021 and complies with the requirements set out in section 3 of GRI 1: Foundation 2021. The significant impacts were assessed and disclosed with reference to the guidance defined in GRI 3: Material Topic 2021 and the relevant 200/300/400 series Topic Standard related to Material Topic have been disclosed. The report has properly disclosed information related to USI.

USI is encouraged to prepare for the transition to reporting in accordance with the GRI Standards, with more comprehensive details of its management processes on the identified impacts on the economy, environment, and people, including impacts on their human rights. As well as it is recommended to set management indicators and targets for external impacts and stakeholder concerns and incorporate them into tracking and discussion at the governance body, in order to comprehensively demonstrate the completeness of due diligence.

SASB CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

USI ELECTRONIC MANUFACTURING SERVICES & ORIGINAL DESIGN MANUFACTURING, VERSION 2023-12 to disclose information of material topics that are vital for enterprise value creation. The reporting boundaries of the disclosed information correspond to the financial data reported in USI Sustainability Report of 2023. USI used SASB accounting and activity metrics to assess and manage the topic-related risks and opportunities, where relevant quantitative information was assessed for its accuracy and completeness to support the comparability of the data reported. Process to identify, assess, and manage topic-related risks and opportunities were integrated into USI monitoring internal and external drivers of ESG risk and opportunity and the evolution of SASB Standards to enhance continuous improvement.

Signed:

For and on behalf of SGS Taiwan Ltd.



AA1000
Licensed Report
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Stephen Pao
Business Assurance Director
Taipei, Taiwan
30 May, 2024
WWW.SGS.COM

TWLPP5008 Issue 2404



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