

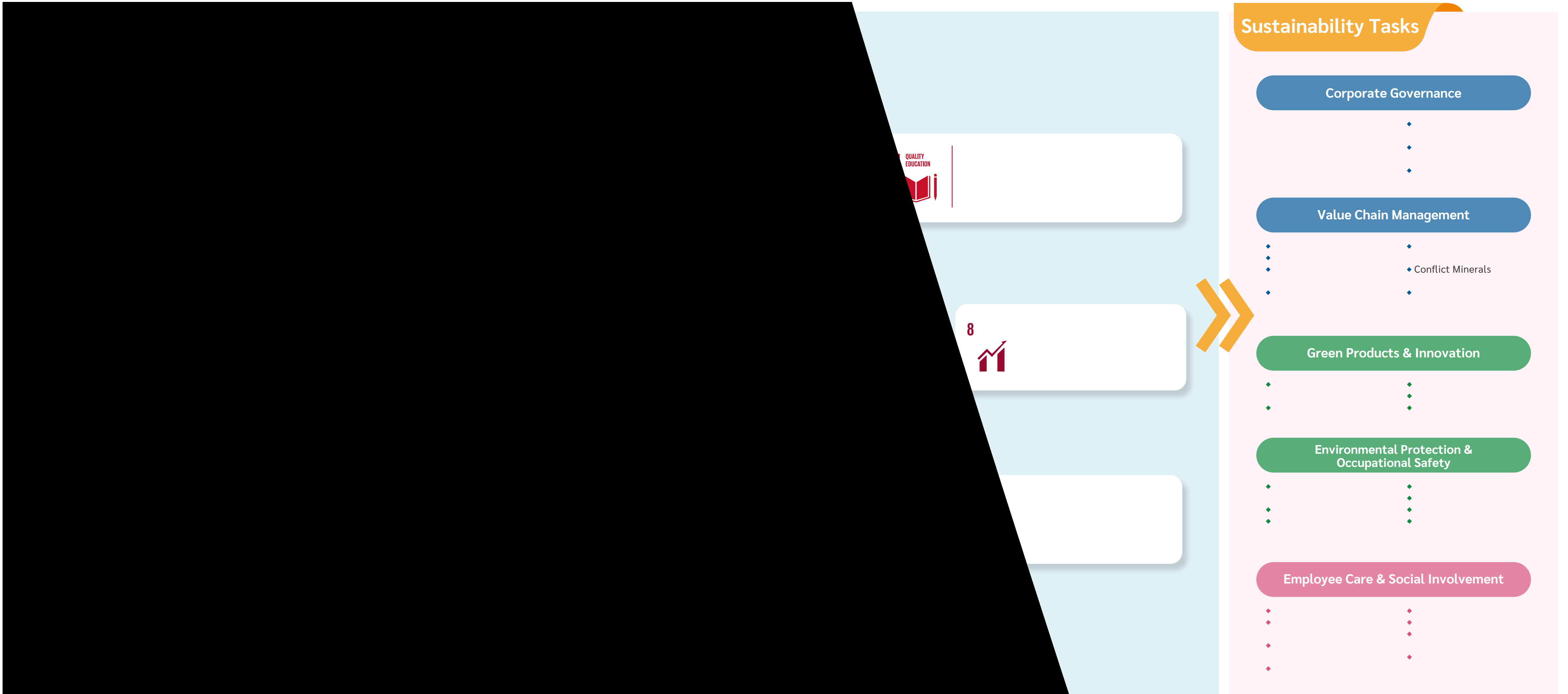


◆ Product Value Chain



◆ Turnkey Service

The USI Sustainability Committee was established as the highest-level organization of corporate sustainable development management. The President acts as the Chair, and senior managers act as Leaders and Coordinators respectively. The scope of the committee covers all USI's global manufacturing facilities. In order to effectively implement our Sustainability Policy, we follow four sustainability strategies, Low Carbon, Circular, Collaborative, and Inclusive, to prioritize the Company's core values and echo the United Nations Sustainable Development Goals (SDGs). The sustainability tasks are carried out through the Corporate Governance, Green Products and Innovation, Value Chain Management, Employee Care and Social Involvement, Environmental Protection and Occupational Safety" five taskforces, reviewed the achievement of every target at the Sustainability Committee Annual Meeting, and publicly disclosed in the ESG Report as a record of our progress in sustainable development.





ESG Key Performance Summary

Key Performance		Unit	2019	2020	2021	2022
			37,204,188.4			
	Total Profit		1,432,763.0	1,973,563.1	2,138,858.9	3,477,195.2
	Earnings per Share					
			352,271.7	397,576.8		
			1,373			2,034
				319	340	360
			183,859	219,339	287,003	
			83.8			
	Global Local Purchasing Rate			37	39	43
Evaluation					73	73
					83	
	Sustainable Supply Chain Briefing					342
Conflict Minerals	Diligence (CMRT Survey)		352	359		
	Completing the Conflict-Free Minerals					

Key Performance		Unit	2019	2020	2021	2022
Waste Management	Hazardous Waste Generated			783.065	967.233	1,006.243
			255.13	247.23		232.13
	Non-Hazardous Waste Generated		7,813.671		8,766.093	9,835.675
				7,079.35		
	Total Financial Benefits		3,452,049	3,050,159	2,387,932	
	Volatile Organic Compounds (VOCs)				55.238	
Environmental Expenditures	Total Expenses		23,179,611	28,131,112	25,989,443	
	Workforce					
			23.4	23.6		23.1
	Employee Turnover Rate			33.7	38.7	
	Employee Engagement Score					
	Retention Rate of Employees That Took					
	Total Cost of Employee Training and		7.3			
	Average Training Hours per Employee			31.0	30.7	
	Number of Employee Symposiums					
	Percentage of Total Workforce in Trade		24.3	33.7	35.1	35.4
	Number of Employees with Disabilities			73	83	83
	Work-Related Deaths - Employees					
	Work-Related Deaths - Contractor					
	Lost-Time Injury Frequency Rate (LTIFR) ⁽³⁾		0.31		0.31	0.23
	Lost Day Rate (LDR) ⁽⁴⁾				10.33	
			6,269,375	5,970,377	3,826,752	
	Number of Employees Engaged in Social		536		314	
			3,633			

Note:
1. Renewable energy use fluctuated in 2020 and 2021 because: (1) 9,611e:□



Contributions to the SDGs





